



Person Specification

Teacher

ATTRIBUTES	ESSENTIAL	DESIRABLE
Education/Training	<ul style="list-style-type: none"> Degree QTS Threshold standards met where eligible 	<ul style="list-style-type: none"> Relevant training in leadership, pedagogy or curriculum development
Relevant Experience	<ul style="list-style-type: none"> Effective and broad teaching experience up to Key Stage 4 Experience in quality assurance and improvement including performance review Proven experience in raising levels of student retention and achievement Experience of working collaboratively with senior management, parents and carers 	<ul style="list-style-type: none"> Leading collaborative arrangements Experience in managing whole school issues Experience of international opportunities to enhance learning Curriculum innovation and development Subject specialism in maths, science, computing or PE
Relevant Knowledge/ Skills/Aptitude	<ul style="list-style-type: none"> Commitment to quality and improvement Current knowledge of strategies to improve teaching and learning Ability to inspire, motivate, lead and care for staff Excellent communication skills and ability to relate to students, staff and parents The ability to use a range of tools and evidence including performance data to support, monitor and evaluate progress Commitment to Equal Opportunities 	<ul style="list-style-type: none"> The ability to create, recognise and exploit opportunities whenever they occur
Personal Qualities	<ul style="list-style-type: none"> Commitment to making a positive contribution to the wider life and ethos of the school, representing our values Ability to self-reflect. Shared responsibility for the improvement of Stourport High School & VI Form College. A desire to continuously improve with a personal commitment to CPD. Dedication to implementing policies relating to the safeguarding, safety and welfare of children. 	

Applicants must have the ability to support pupils/respond to parents through fluent and accurately spoken English.

NB. An enhanced DBS Disclosure is an essential requirement for this post.