



Recruitment Pack

Class Teacher

Discover, Wonder, Grow - That's the Whitehill Way.



whitehill.trinitymat.org

A welcome from our Principal



Dear Applicant,

Thank you for your interest in the **Class Teacher** position at **Trinity Academy Whitehill**. We hope the information provided supports and inspires you as you consider joining our team.

Whitehill is a wonderful place for children, staff, and families, and we are looking for the right person to help strengthen our dedicated team. It's an exciting time to join us, with our new 2-Year-Old Provision launching in September 2026 and the continued growth of our SEND provision, Evergreen, ensuring every learner's needs are met.

Our strongest-ever outcomes in Summer 2025 and our very positive OFSTED report in April 2025 highlight the rapid progress we're making. We are proud of our journey toward becoming an exceptional school and the first choice for local families.

We are committed to providing a high-quality, inclusive education where every child is supported to thrive academically, socially, and emotionally. High expectations, a rich curriculum, and a culture of reflection and growth sit at the heart of our work.

Staff development is equally important to us. You will benefit from high-quality professional learning, collaborative practice, and a culture that values innovation and evidence-informed approaches.

If you are a passionate, reflective practitioner who shares our values and ambitions, we would be delighted to receive your application. Trinity Academy Whitehill is a rewarding place to work, where you can make a real difference as part of a supportive, forward-thinking team.

We look forward to welcoming you to our open event and receiving your application.

A handwritten signature in black ink, reading "Chris Kimberley". The signature is written in a cursive style.

Chris Kimberley
Principal



About Trinity Academy Whitehill

We are proud to be the fourth primary academy to join the Trinity MAT family of schools. Based in the heart of Illingworth, Halifax, we're perfectly placed - with Bradford, Leeds and Huddersfield all within easy reach.

From age 3 in our Nursery to Year 6, children grow with us every step of the way, with many moving on to a Trinity secondary school. Our curriculum and culture are designed to help every child discover, wonder and grow, ensuring they leave us confident, curious and ready for the next stage of their journey.

Our Trinity MAT values of **Empathy, Honesty, Respect** and **Responsibility** underpin everything that we do. As part of Trinity MAT, our staff are able to regularly collaborate with colleagues and foster a supportive and hardworking team.



What we offer our staff

High-quality CPD
to support your
growth



Dedicated
pastoral support
to help you
manage
behaviour

Access to our
Employee
Assistance
Programme



A visible and
supportive
Leadership Team

Collaborative PPA
time that helps
lighten your
workload



A refreshed,
modern school
environment with
recently upgraded
facilities

There are many benefits to working at Trinity Academy Whitehill, where the wellbeing of staff and pupils sits at the heart of our culture. You'll join a thriving, welcoming school community with fantastic facilities and an environment that supports you to grow, contribute, and feel valued.

Current vacancy: Class Teacher



What You'll Bring to the Team

You will deliver high-quality, evidence-informed teaching that enables every pupil to succeed. Through effective strategies such as modelling, scaffolding, and purposeful practice, you'll build secure knowledge while maintaining high expectations through consistent routines and strong behaviour systems.

You'll engage in ongoing professional development, reflect on your practice, and work collaboratively with colleagues to strengthen teaching and the curriculum. Your contribution to wider school life and enrichment will help create a culture where pupils can discover, wonder, and grow.

With calm, consistent classroom management and a reflective, open mindset, you'll communicate clearly, embrace new ideas, and remain committed to continually developing your practice.

Why You'll Love It Here at Trinity Academy Whitehill

- **Professional growth** - Regular CPD, high-quality coaching, and meaningful opportunities to develop your practice.
- **A supportive culture** - A collaborative, welcoming staff team and approachable leadership who value your voice and wellbeing.
- **Enrichment and experience** - Opportunities to get involved in trips, clubs, and community projects that enrich school life.
- **A competitive offer** - Salary aligned with the national pay scale, with a recruitment allowance considered for an exceptional candidate. Alongside other benefits such as on-site electric car charging.

The Application Process

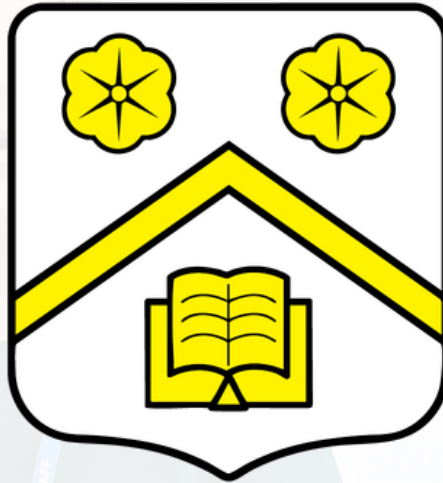
1. Attend one of our open events on **Tuesday 31st March**. We have two time slots available, **8.45am - 10.30am and 4pm - 5.30pm**.
2. Find out more about our current vacancies [here](#)
3. Submit your completed application form to recruitment@whitehill.trinitymat.org
4. Shortlisted candidates will be invited to an interview, which will include a short teaching activity.

Closing Date: 8am, Monday 13th April

Interview Date: w/c Monday 13th April



Trinity Academy Whitehill



Want to find out more?

