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AET Application Form

Please complete all sections fully of the form using black ink or type.

The outside pages of this application form (which contain all your personal details and the equal opportunities information) will be detached and retained in HR. This ensures that your application is dealt with objectively. Please complete these pages even if you are submitting a CV.

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| **Post Details** | |
| **Job title** | **School Administrator** |

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| **Personal details** | |
| **Full Name** | **Emma Whitmore** |
| **Title** | Ms  Mrs  Miss  Mr  Other – please state: \_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Date of birth** | **11.11.1988** |
| **Home address** | **27 Newtons Grove**  **Winterley, Sandbach, Cheshire CW11 4TR** |
| **Mobile number** | **07595 528 873** |
| **Email address** | **ewhitmore@underwoodwest.cheshire.sch.uk** |
| **National insurance number** | **JP654093B** |

**Candidate Number \_\_\_\_\_\_**

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| **Employment history** | |
| **Title of current or most recent role** | **Teaching Assistant** |
| **Start date** | **February 2025** |
| **End date** | **n/a** |
| **Salary** | **£18400** |
| **Number of hours per week** |  |
| **Length of notice period** |  |
| **Employer’s name** | **Underwood West Academy** |
| **Employer’s address** | **Newcastle Street**  **Crewe** |
| **Employer’s telephone number** |  |
| **Brief description of duties** | **Support the class teacher, support a small group of children with guided learning. Help and support reception, year 1 and year 2 children in reading groups and with Phonics.** |
| **Reason for wishing to leave** | **I feel the role is very challenging and I have a very strong admin background.** |

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| **Employment History** | | | | | |
| **Employers name and address** | **Position held** | **Salary** | **Reason for leaving** | **Dates** | |
| **Start** | **End** |
| **Diamond Electronics** | **Commercial Team Member** | **£24200** | **Wanted to pursue a career in education** | **Aug 2024** | **Dec 2024** |
| **Cheshire East**  **Highways**  **Delamere House,**  **Crewe** | **Business Admin Support** | **£25970** |  | **Oct 2020** | **July 2024** |
| **DNA Windows, Crewe** | **Office Administrator** | **£11.44 per hour** | **Temp role** | **Sept 2020** | **Sept 2020** |
| **Magus Electronics ,**  **Wheelock** | **Customer Relations** | **£18000** | **Furloughed – made redundant** | **May 2019** | **July 2020** |

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| **Education and qualifications** | | | | | |
| **Qualifications** | **Results (grade or classification)** | **School, college or university** | **How qualification was obtained (e.g. full-time course)** | **Period of study** | |
| **Start** | **End** |
| **GCSE** | **Business Studies C Geography C Maths D Spanish D Science DD**  **English B English Language B** | **Sandbach High School and 6th Form College** |  | **Sept 2000** | **July 2007** |
| **GNVQ** | **Leisure and Tourism Merit Award** |  |  |  |  |
| **A Levels** | **English Literature E Applied Business EE** |  |  |  |  |
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| **Teaching information (if applicable)** | |
| **Do you have qualified teacher status (QTS)?** |  |
| **Date qualified as a teacher if applicable** |  |
| **DfE reference number** |  |
| **Subject specialism** |  |
| **Are you an early career teacher?** |  |
| **Have you completed skills tests in the following?** | Literacy  Numeracy  ICT |

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| **Other training** | | | |
| **Details** | **Outcomes** | **Dates** | |
| **Start** | **End** |
| **Girlguiding Leadership Qualification - included**  **Safe Guarding training.** | **Completed in 2023** |  |  |
| **Level 2 Certificate in Understanding Mental**  **Health in the Early Years** | **Completed in Feb 2025 – certificate available** |  |  |
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| **Personal statement and additional information** |
| **Note to applicant:** Please use this space to submit a personal statement in support of your application. This should be no longer than **500 words** and should give any additional relevant information, including details of your professional and leisure interests alongside any skills, knowledge and experience to demonstrate that you meet the criteria specified in the personnel specification.  I have 17 years’ experience within a variety of office based industries and a range of transferable skills. I volunteer within  Girlguiding and help and encourage children ages 5 to 18. As a Girlguiding leader I have completed Safe Guarding  courses and understand the importance of this within an education setting. I am a fully qualified Girlguiding leader, DBS  checked and first aid trained.  I have a very strong administration and customer services background having worked in a range of industries from large corporations to sole traders/ family run businesses. I am highly competent in using Microsoft applications and a variety of computer programs. I am very organised and I can prioritise my work independently and work well in a team environment. I understand the importance of accuracy and confidentiality having worked in roles which handle sensitive information. I am confident in communicating with other staff members, parents, and the wider community.  I believe it is important to be open, honest, and approachable when dealing with members of the public.  It is important to me to be collaborative and a team player and support colleagues when they need help.  I have experience collating invoices and checking them against purchase orders and uploading them onto Sage Accounts during my role at Magus Electronics.  I have experience in raising purchase orders in various roles but most recently at Diamond Electronics where I sourced the best prices and quotes for materials and parts from suppliers.  I am very process and procedure driven. |

**References**

It is our policy to take up references for shortlisted candidates. If you are known to your referee/s by a former name, please supply the name by which you were known. Your referee should have direct knowledge of your professional capacities and performance.

We reserve the right to take up references with any previous employer.

Your current employer will be asked to provide a reference, in which details of the following will be asked:

* Any disciplinary action taken relating to any offence against children or disadvantaged adults, including any in which the penalty has expired
* Whether you have been the subject of any child protection concerns and any outcomes from this

Please provide at least **two** references below, with your most recent employer as ‘Referee A’.

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| **References** | |
| **Referee A** | |
| **Name of referee** | **Dawn Burgess** |
| **Referee job title** | **Purchasing manager** |
| **Referee email address** | **dawnburgess@diamondelec.co.uk** |
| **Referee mobile number** | **Office number 01477 500 450** |
| **Referee postal address** | **Diamond Electronics** |
| **Employment dates** | **From: Aug 24 To:Dec 24** |
| **Are you happy for us to contact your referee without your prior agreement?** | **YES** |
| **Referee B** | |
| **Name of referee** | **John Walker** |
| **Referee job title** | **Former employer / character reference** |
| **Referee email address** |  |
| **Referee mobile number** | **07349 709 857** |
| **Referee postal address** |  |
| **Employment dates** | **From: To:** |
| **Are you happy for us to contact your referee without your prior agreement?** | Yes |

**Declaration**

**Immigration, Asylum and Nationality Act 2006**

In accordance with the Immigration, Asylum and Nationality Act 2006, the school requires new members of staff to provide documentary evidence that they are entitled to undertake the position applied for and have an ongoing entitlement to live and work in the United Kingdom. Therefore, all candidates shortlisted for interview are required to complete a declaration and to produce acceptable specified documentary evidence at interview.

**I confirm that I am legally entitled to work in the UK**

**Safeguarding Vulnerable Groups Act 2006**

The school is obliged by law to operate a checking procedure for employees who have substantial access to children and young people.

**I confirm that I am not barred by the Disclosure & Barring Service from working with or applying to work with children or included on the DBS Children’s Barred List**

**Rehabilitation of Offenders Act (ROA) 1974 (Exceptions) Order 1975 (as amended 2013)**

Posts which involve substantial access to children are exempt from provisions contained within this Act under which the job applicants are entitled to withhold information about any previous criminal background which is either unspent or would otherwise be considered ‘spent’ under the terms of the Act. Changes to the legislation in 2013, however, mean that spent convictions may be protected and do not have to be disclosed to prospective employers. Employers cannot take protected offences into account when making employment decisions. If the job for which you have applied involves substantial access to children and you have been shortlisted for the post, you will be provided with a form on which you will be asked to disclose any relevant previous criminal background. We will provide more information on protected offences at that stage.

If you are the successful applicant, you will be required to have an Enhanced Disclosure & Barring Service disclosure & we will also check the DBS barred list (children). Failure to complete this form will result in your application not proceeding any further. The possession of a criminal record will not automatically debar you from consideration for the post for which you have applied. Any information given will be treated as confidential and will only be used in relation to the post for which you have applied.

**I agree that the appropriate enquiry may be made to the DBS**

**UK GDPR and Data Protection Act 2018**

The information provided by you on this form as an applicant will be stored securely either on paper or electronically in accordance with our obligations under the UK GDPR and Data Protection Act 2018. The information provided will be processed solely for the purpose of recruitment and any other activity relating to this recruitment. For more information in relation to how we process your personal data, please see our privacy policy.

**I hereby give my consent for the information provided on this form to be held on computer or other relevant filing system and to be shared with other third-party processors for the purpose of this recruitment in accordance with Data Protection 2018 and UK GDPR.**

**Online searches**

As part of the recruitment process, online searches may be carried out including, but not limited to, the candidate’s social media pages and online presence. Candidates will not need to provide log in details as employers will use information available publicly online.

**I acknowledge that the employer may search online for any of my publicly available information**

**Disclosure**

A candidate for any appointment with the school must state below any known relationship to any member of staff, member of governing board or related to an employee of the school when making an application. A candidate failing to disclose such a relationship or seeking to improperly influence the recruitment and selection process shall be disqualified from appointment, or if appointed, shall be liable to dismissal without notice.

**Are you related to any member of the governing board or existing employees of the school?**

**Yes**  **No**

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| **If yes, please provide details below** |
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| **Declaration** | |
| **I declare that all of the information on this form is correct to the best of my knowledge and I note that the withholding, falsification or omission of relevant information by a successful candidate are grounds for disciplinary action which may lead to dismissal.** | |
| **Signed** | **E Whitmore** |
| **Date** | **13.05.2025** |

**Equal opportunities**

The school welcomes applications from anyone regardless of any protected characteristics.

To ensure this policy is carried out effectively, we ask all applicants to provide the information requested on this page. It will be used only for administrative and monitoring purposes, and will be confidential and not used to discriminate in favour or against any individual applicant.

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| **Marital Status** | | | | | |
| **Civil Partnership** |  | **Divorced** |  | **Married** |  |
| **Partner** |  | **Prefer not to say** |  | **Separated** |  |
| **Single** |  | **Widowed** |  |  |  |

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| **Religion and belief** | | | | | |
| **Christian** |  | **Jewish** |  | **None** |  |
| **Buddhist** |  | **Muslim** |  | **Other religion** |  |
| **Hindu** |  | **Sikh** |  | **Prefer not to say** |  |
| **If you checked ‘Other religion’, please specify** | | |  | | |

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| **Racial and ethnic origins** | | | | | |
| **White British** |  | **Other mixed background** |  | **Black Caribbean** |  |
| **White Irish** |  | **Indian** |  | **Black African** |  |
| **Other White background** |  | **Pakistani** |  | **Other Black background** |  |
| **White and Black Caribbean** |  | **Bangladeshi** |  | **Chinese** |  |
| **White and Black African** |  | **Other Asian background** |  | **Gypsy or Irish Traveller** |  |
| **White and Asian** |  | **Arab** |  | **Any other** |  |
| **If you checked ‘Any other’, please specify** | | |  | | |

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| **Place of birth** | **Crewe, UK** |
| **Nationality** | **British** |

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| **Gender** | |
| **Female** |  |
| **Male** |  |
| **Non-binary** |  |
| **Other (Please specify)** |  |

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| **Sexual orientation** | | | | | |
| **Bisexual** |  | **Lesbian** |  | **Other** |  |
| **Heterosexual** |  | **Gay** |  | **Prefer not to say** |  |
| **If you checked ‘Other’, please specify** | | |  | | |

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| **Disability** | |
| **As defined under the Equality Act 2010, are you considered to have a disability?** | |
| **Yes** |  |
| **No** |  |
| **Is there anything we can provide to accommodate you at interview?** | |