



St Francis CE Primary School
ROLE PROFILE - Class Teacher

Responsible to: Headteacher and School Governing Body

Responsible for: The teaching of pupils across the full age and ability range in order to ensure the highest possible standards of pupil achievement, personal development and well-being

All teachers employed at the school are subject to the conditions set out in the current School Teachers' Pay and Conditions Document

Purpose of Job:

- To be responsible for the teaching and learning of all pupils in a class and demonstrate excellent classroom practice
- To enable every child in class to make at least good progress in their learning, building on existing knowledge and skills
- To help the children develop a love of learning
- To fully support and promote the Christian ethos of the school
- To show ambition through continuing personal professional development

Main Responsibilities:

Teaching and Learning:

- Plan individually/collaboratively and organise the learning for children in accordance with school policies and the requirements of the National Curriculum
- Effectively teach a class of pupils in a manner that enables all children to make progress
- Provide appropriate challenge and support for all pupils, including those with SEN and the higher attainers
- Create a high quality, stimulating and enabling environment to support pupils in becoming independent learners
- Accurately and robustly monitor, assess and evaluate pupils' attainment regularly to ensure excellent progress for each child in the class
- Record and report on pupils' attainment, progress and development

Pastoral:

- Committed to valuing each child as an individual and celebrating their strengths and achievements
- Promote effective relationships with all children, enabling them to feel safe and secure
- Promote pupils' well-being
- Maintain effective communication between staff, parents, governors and the wider community
- Manage parents and other adults in the classroom

Whole School Responsibilities:

- Support the aims and ethos of the school
- Support the school's guidelines for learning and teaching
- Work with colleagues to produce creative, appropriate and challenging curriculum planning
- Lead an area of curriculum across the primary phase
- Work effectively as part of a team, relating well with colleagues, pupils and parents
- Support and adhere to the whole school behaviour policy
- Support colleagues in all aspects of school life
- Promote the progress and well-being of all members of the school community
- Maintain standards of own behaviour in line with the school code of conduct
- Undertake additional duties as specified by the Headteacher

This Job Description may be amended at any time following discussion with the post holder.
November 2023