

Person specification form – Upperby Primary School		
Post Title: Teacher	Grade: MPR	
Requirements (based on the job description)	Essential (E) Or Desirable (D)	To be identified by: application form (A), Interview (I)
Qualifications Qualified Teacher Status Primary Trained	E E	A A
Experience KS2 Teaching experience Experience of managing support staff in the classroom Experience of coordinating a subject area	E E D	A,I A,I A,I
Knowledge, skills and abilities High standard of classroom practice Up to date ICT and Computing skills to enhance teaching and learning Thorough knowledge of the primary curriculum and excellent knowledge of core subjects High expectations for all pupils and the ability to track this through assessment Effective interpersonal and communication skills, both written and oral Good organisational skills The ability to work as part of a team showing enthusiasm, adaptability and flexibility A willingness to participate in the wider activities of the school A flexible good humoured approach	E E E E E E E E E	I A,I A,I I A,I A,I I I I
Other 1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety 4. Commitment to promoting excellent links between home and school 5. Professional references supporting the relevant professional and personal knowledge, skills and attributes referred to in this specification 6. Letter of application should address the criteria identified in this person specification	E E E E E E	I I I A,I A A
Note: We will always consider your references before confirming a job offer in writing		