



PERSON SPECIFICATION TEACHER

	Essential	Desirable
Qualifications and Career Development	<ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Evidence of recent professional development or in-service training. • Other relevant qualifications eg. First Aid
Experience	<ul style="list-style-type: none"> • Experience of teaching in the primary age range (including teaching practice). • Experience of teaching children with a range of needs. 	<ul style="list-style-type: none"> • Experience of leading or developing an initiative or area of the school. • Commitment to school life beyond the classroom.
Personal Qualities and Relationships	<ul style="list-style-type: none"> • Ability to relate very well to children in a variety of situations, including the classroom. • Excellent team working skills. • Flexible. • Approachable and friendly. • Good time management skills. • Self motivated. • Excellent communication skills. • Excellent attendance record. 	<ul style="list-style-type: none"> • Good sense of humour. • Enthusiasm and dynamism to inspire others.
Knowledge, Understanding and Skills	<ul style="list-style-type: none"> • Knowledge of how children learn. • Reflective practitioner. • Thorough knowledge of the initiatives in education. • Co-operation with relevant agencies to improve outcomes for children. • Excellent teaching and learning skills, including the use of ICT to improve learning. • The ability to differentiate lessons effectively to meet the needs of all learners. • Knowledge of Safeguarding and Child Protection procedures and methods of safeguarding young people. 	<ul style="list-style-type: none"> • Expertise in a specific subject area.