

**FRAMEWORK JOB DESCRIPTION:  
TEACHER WITH LEADERSHIP  
RESPONSIBILITIES**

<b>JOB TITLE:</b>	Teacher with Leadership Responsibilities
<b>GRADE:</b>	MPS – UPS1 + TLR2a
<b>RESPONSIBLE TO:</b>	Headteacher
<b>RESPONSIBLE FOR:</b>	Teaching allocated classes of pupils Leading provision within a core subject Management of support staff where appropriate Deputy Designated Safeguarding Lead



**JOB PURPOSE:** Promote effective learning, appropriate achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual. Lead curriculum subject development across the school and deputise in the absence of the Headteacher.

**JOB CONTEXT:** This school is committed to safeguarding and promoting the welfare of our pupils and young people. We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment at the School. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

**KEY RESPONSIBILITIES:**

- Demonstrate optimistic personal behaviour, positive relationships and attitudes towards pupils and staff, and towards parents, governors and members of the local community.
- Lead by example – with integrity, creativity, resilience, and clarity – drawing on your own scholarship, expertise and skills, and that of those around you.
- Support the headteacher in communicating a compelling school vision and drive the strategic leadership, empowering all pupils and staff to excel.
- Support the headteacher to create an ethos within which all staff are motivated and supported to develop their own skills and subject knowledge, and to support each other.
- Provide a safe, calm and well-ordered environment for all pupils and staff, focussed on safeguarding pupils and developing their exemplary behaviour in school and in the wider society.
- Develop effective relationships with fellow professionals and colleagues in other public services to improve academic and social outcomes for all pupils.
- Support the headteacher to shape the current and future quality of the teaching profession through high quality training and sustained professional development for all staff.
- Lead the development of core curriculum subject areas and effectively drive forward school improvement in these areas.
- Be the Deputy Designated Safeguarding Lead.

To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers To fulfil all of the responsibilities and duties required by the School's policies on teaching and learning. To achieve any performance criteria or targets arising from the School's Performance Management arrangements .