

### **SEND Teacher and Co-ordinator Person Specification**

Criteria	Qualities
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Be a Catholic, desired but not essential</li> <li>• Qualified Teacher Status</li> <li>• Degree</li> <li>• Specific Autism / SEND qualifications or training would be an advantage but is not essential</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Successful experience as a class teacher, exceeding the teacher standards and able to model best classroom practice</li> <li>• Experience of building strong and positive relationships with pupils, staff and parents</li> <li>• Experience of leading an effective class team. Experience of line managing support staff is an advantage</li> </ul>
<b>Skills and Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of the Early Years Foundation Stage Curriculum, KS1 and KS2 National Curriculum</li> <li>• Knowledge of effective teaching and learning strategies</li> <li>• A good understanding of how children learn</li> <li>• Ability to adapt teaching to meet pupils' needs</li> <li>• Ability to build effective working relationships with pupils</li> <li>• Knowledge of guidance and requirements around safeguarding children</li> <li>• Knowledge of effective behaviour management strategies</li> <li>• Good ICT skills, particularly using ICT to support learning</li> <li>• Expert knowledge of best classroom practice in a class for pupils with SEND, particularly Autism</li> <li>• Ability to communicate the mission and vision at St Joseph's Catholic Primary School and the MAC and inspire others</li> <li>• Effective communication and interpersonal skills deployed through a range of different platforms</li> <li>• Excellent time management and organisational skills</li> <li>• Ability to build effective working relationships with senior leaders, school staff and other stakeholders</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>• High expectations for children's attainment and progress</li> <li>• Commitment to maintaining confidentiality at all times</li> <li>• Commitment to safeguarding and equality</li> </ul>

	<ul style="list-style-type: none"> <li>• Commitment to acting with integrity, honesty, loyalty and fairness to safeguard the reputation of the school</li> <li>• Ability to work under pressure and prioritise effectively</li> <li>• Ability to find solutions and to support others to find the solutions which will work best for them</li> <li>• Ability to know when to seek advice and where to go to get it</li> </ul>
--	---

**Notes:**

This job description may be amended at any time in consultation with the postholder.

**St Joseph's Catholic Primary School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Applicants will be subject to an Enhanced DBS check.**