***Job Title: Teacher with Subject Leadership Responsibility.***

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|  | **Essential Criteria** | **Assessment** |
| **Qualifications**  | * Qualified Teacher Status.
* Evidence of further qualifications would be welcomed.
 | Application  |
| **Experience** | * Experience of teaching pupils/students with a range of educational/social /emotional needs.
* Experience of working in a team.
* Experience of utilising self-evaluation systems.
* Experience of working to deadlines.
* Experience of producing clear and concise reports.
* Experience of inclusive educational setting/s.
* Appropriate Continuing Professional Development.
* Knowledge of Planning, Assessment, Recording, Reporting and Celebrating learning (PARRC) for pupils with a broad spectrum of needs.
* Evidence of effective assessment and target setting for pupils with learning difficulties.
 | ApplicationInterview References |
| **Knowledge**  | * Safeguarding Children Procedures.
* Equality legislation.
* Knowledge of the role of the Governing Body in school management.
 |  ApplicationInterviewReferences |
| **Skills** | * Ability to successfully implement a range of learning and teaching strategies to raise achievement for pupils with learning difficulties.
* Ability to manage and organise work effectively. This will include an ability to prioritise and manage time, work under pressure and meet deadlines.
* Excellent interpersonal skills including the ability to work as a member of a team.
* Communicate effectively orally and in writing to a range of audiences.
* Ability to use ICT both as a tool for children’s learning and as a support to teachers’ preparation and recording.
* Be able to take direction but be prepared to take initiative when required.
 | ApplicationInterviewReferences |
| **Personal Qualities**  | * Passionate about teaching and learning.
* Displays warmth, care and empathy in managing students.
* Open-minded, self-evaluative and adaptable to changing circumstances and new ideas.
* Willingness to be involved in the wider life of the school.
* Robust, drive and energy.
* To maintain a sense of humour, a willingness to learn and the persistence to strive for outstanding achievement.
 | ApplicationInterviewReferences |

***Baginton Fields School is committed to safeguarding and promoting the welfare of its students. All staff are expected to share and demonstrate this commitment.***

***March 2022***