

Marine Park First School

Headteacher: Mr S Easton

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December 2025

Dear Applicant,

POST OF TEACHER WITH A TLR (EARLY YEARS FOUNDATION STAGE LEADER)

Thank you for expressing an interest in the TLR post at Marine Park First School.

Marine Park is a purpose built, PFI School on an extensive and attractive coastal site in Whitley Bay, North Tyneside. The school is the largest First School in North Tyneside, currently attracting and serving up to 520 pupils from a wide catchment.

The successful candidate will join the leadership team to move our school forward, to work as part of our team, and contribute to the exceptional quality of education, safety, welfare, wellbeing, happiness and behaviour that we strive to provide for the pupils at our school. The successful candidate will join our school in September 2026; there will be handover opportunities over the spring and summer terms.

We are looking for a TLR post holder who has vision and passion for inspiring and engaging both staff and pupils. The successful candidate will be an exceptional teacher with extensive classroom experience and a deep understanding of teaching and learning in the Early Years Foundation Stage (EYFS) and, desirably, across the first school age range.

About us-we can offer you:

- Enthusiastic, motivated and friendly children who are excited about learning new things
- Dedicated, hardworking and talented teachers and support staff who are passionate about what they do
- A skilled, ambitious governing body, committed to helping the school move forward
- Supportive parents/carers
- Professional development opportunities
- Non-class-based time, each week, to fulfil your phase, subject leadership and staff development role

You will have:

- Recent experience of working with learners of all abilities in the Early Years Foundation Stage (EYFS) and, desirably, across the First School age range
- A track record of successful leadership of a subject, preferably EYFS
- Good interpersonal skills and the ability to motivate and inspire
- The ability to initiate, manage and embed improvements effectively
- A track record in successfully developing and managing a team of staff
- The ability to take well informed decisions and delegate tasks effectively
- The desire and ability to work collaboratively with parents/carers and other professionals
- A clear understanding about how to effectively safeguard children
- Extremely high expectations of pupils and a full commitment to raising standards for all children, whatever their needs

You will be:

- An exceptional teacher with the ability to inspire, motivate and enthuse others
- Someone who puts children first and is committed to inclusion
- A positive individual with a passion for education

- Able to take a central part in the monitoring and development of teaching and learning across the Early Years Foundation Stage (EYFS)
- Scrupulous about systems and procedures
- An excellent communicator with pupils, staff, parents, carers and the wider community
- Highly ambitious about what children and young people from whatever background or learning ability can achieve

Our children have asked you to be:

- Someone that really listens to us, is interested in what we say and our ideas
- Someone with good teaching skills, lots of ideas and who organises exciting activities
- Someone who reads us stories and knows how to help us to learn well
- Someone who is helpful and looks after us if we are hurt
- Someone who knows how to handle a bad situation
- Someone who is a good negotiator
- Someone who is cheerful and can make a rainy day happy

If you would like to know more about the school and the essential and desirable requirements, visit the website, download an application pack and arrange a visit (which is very much encouraged). There are four scheduled opportunities to visit the school:

- Thursday 8th January 9.15 a.m.
 Thursday 8th January 4.15 p.m.
- 3. Thursday 15th January 9.15 a.m.
- 4. Thursday 15th January 4.15 p.m.

Please telephone (0191) 2534343 or email: Info@marineparkfirst.org.uk to register for a visit.

Marine Park First School is strongly committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure & Barring Service (DBS) and will need to have two fully supportive references from current employers. As part of our Safer Recruitment practice and in line with Keeping Children Safe in Education, we will undertake an online search for all applicants who are shortlisted to attend an interview.

If you can work collaboratively with a positive staff team, a supportive governing body and, above all, engaging children, please return an application form to the school. Our preference is that applications are submitted electronically to Info@marineparkfirst.org.uk. We will accept applications that are posted or handed into the school office.

Ensure that the "Skills, knowledge and experiences" section of the form (including "Further Information") is no longer than two pages and that any covering letter is no longer than one page (Arial font size 12). Governors in the selection team will be particularly receptive to read short examples/case studies which prove you have the experience/ability to meet the requirements of the job description/person specification. It is an essential requirement of the selection process to submit a wellconstructed application form relevant to the job description, person specification and Marine Park First **School**. Also be aware that we will not consider late applications. We very much look forward to receiving your application no later than 3.30 p.m. on Monday 19th of January 2026.

Yours sincerely

Stephen Easton Headteacher