

Headteacher: Mrs A Bills E-mail: admin@holbrook.coventry.sch.uk

Thank you for your interest in joining our Holbrook family.

Our school serves a richly diverse community, with children and families joining us from all over the world. We are an ambitious and inclusive school with the highest expectations of - and for - all of our wonderful children. Strong, nurturing relationships between staff and pupils are central to everything we do, alongside an unwavering commitment to ensuring the very best for every child without exception. Ofsted inspected our school in February 2025, and you can find their report <a href="here">here</a>.

Holbrook Primary School is a learning community in which everyone wants to be the best they can be, is expected to be the best they can be, and has a duty to support others in being the best they can be, too.

We are committed to ensuring an environment where the adults can flourish so that they, in turn, can give their best for our children. We strive to doing everything we can to support our staff to balance the demands of their jobs, and those at home. It is a privilege to be Holbrook Primary School's Headteacher and one of my most important responsibilities is to put staff first.

All staff commit fully to upholding the culture of the school and contributing positively to an environment in which everyone:

- · Has a strong sense of belonging
- Knows they are valued and championed
- Is supported and challenged to be the very best they can be

## We do this by:

- Embracing and celebrating our diversity
- Communicating with warmth and kindness in every interaction
- Contributing positively to team dynamics and morale, including by behaving with humility and compassion
- Engaging in open dialogue and healthy disagreement and ensuring that all other colleagues feel safe to do so i.e. by responding with curiosity when a colleague shares a view that is different from our own.
- Engaging in professional development opportunities and supporting the development of others
- Celebrating successes and thanking each other
- · Embracing feedback, learning from mistakes and sharing that learning
- · Remembering that we are humans first, professionals second.

Holbrook Primary School is a truly special place – but don't just take my word for it! Please come and visit us while you consider your application.

Best of luck with your next steps, we hope to welcome you to school for a visit soon.

Yours sincerely,

Amy Bills Headteacher















