**Our Lady & St Joseph Catholic Primary School**



**Person Specification: Class Teacher**

*Our Lady & St Joseph Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment*

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|  | **Essential** | **Desirable** |
| **Qualifications** | Qualified Teacher Status | Evidence of continuous INSET and commitment to further professional development |
| **Experience** | The Class Teacher should have experience of:  Teaching at Key Stage 1/2 | In addition, the Class Teacher might have experience of:   * Teaching across the whole Primary age range * Working in partnership with parents * Working in a Church School * Teaching mixed classes |
| **Knowledge and understanding** | The Class Teacher should have knowledge and understanding of:   * The theory and practice of providing effectively for the individual needs of all children (eg classroom organisation and learning strategies) * Statutory National Curriculum requirements at the appropriate key stage * The monitoring, assessment, recording and reporting of pupils’ progress * The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children * The positive links necessary within school and with all it’s stakeholders * Effective teaching and learning styles | In addition, the Class Teacher might also have knowledge and understanding of:   * The preparation and administration of statutory National Curriculum tests |

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| **Skills** | The Class Teacher will be able to:   * Promote the school’s aims positively and use effective strategies to monitor motivation and morale * Develop good personal relationships within a team * Establish and develop close relationships with parents, governors and the community * Communicate effectively (both orally and in writing) to a variety of audiences * Create a happy, challenging and effective learning environment | In addition, the Class Teacher might also be able to   * Develop strategies for creating community links |
| **Person characteristics** | * Good communication skills * Approachable * Committed * Enthusiastic * Able to motivate self and others * Calm under pressure * Flexible * Well-organised * Work as a member of team |  |