



Appleby Grammar School is an equal opportunities employer and actively welcomes job applications from all sections of the community. No job applicant will be treated less favourably because of his or her gender, race, colour, ethnic origin, age, marital status, disability, religion or belief, sexual orientation or by any other condition or requirement that cannot be shown to be justified.

The information you disclose on this part of your application form will be used for monitoring purposes only. Through monitoring, Appleby Grammar School is aware of the make-up of employees and can then focus support and guidance where best needed.

The information disclosed herein will not form part of the recruitment or selection process and the interview panel will not see any part of this form.

“Appleby Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment ”

Equality and Diversity

Name:	Post advertised in:
Post Title:	

Gender (*Please tick boxes as appropriate*)

Male	☐	Female	☐	Transgender	☐	Decline to answer	☐
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Ethnic origin (*Please tick the box that you feel best describes your ethnic origin*)

White

☐	British
☐	Irish
☐	Traveller of Irish Heritage
☐	Gypsy / Roma
☐	Any Other White Background (<i>please specify</i>)
.....	

Asian / Asian British

☐	Indian
☐	Pakistani
☐	Bangladeshi
☐	Any Other Asian Background (<i>please specify</i>)
.....	

Mixed

☐	White & Black Caribbean
☐	White & Black African
☐	White & Asian
☐	Other Mixed Background (<i>please specify</i>)
.....	

Black / Black British

☐	Caribbean
☐	African
☐	Any Other Black Background (<i>please specify</i>)
.....	

Chinese or other ethnic group

☐	Chinese	☐	Other (<i>please specify</i>).....	☐	Decline to answer
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Appleby Grammar School will guarantee to interview all disabled applicants who meet the essential criteria for the post for which they are applying. Under the Equality Act 2010, a person has a disability if they have physical or mental impairment which has a substantial and long-term effect on their ability to carry out normal day to day activities.

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Equality and Diversity (continued)

Date of birth:

Decline to answer: ☐

Employment

Are you currently in paid employment? ☐ Yes ☐ No ☐ Decline to answer

Family circumstances

- ☐ Parent/carer with dependent children. How many: Ages:
- ☐ Carer of other dependents.
- ☐ Single parent.

Applicants with disabilities

Do you consider yourself to be disabled under the Equality Act 2010? Yes ☐ No ☐

Religion and belief

- | | | |
|--------------------------------------|---|--|
| ☐ Christian | ☐ Buddhist | ☐ Hindu |
| ☐ Jewish | ☐ Muslim | ☐ Sikh |
| ☐ No Religion | ☐ Other Religion | ☐ Decline to answer |

Sexual orientation

☐ Heterosexual ☐ Lesbian or Gay ☐ Bisexual ☐ Decline to answer