



**THE BISHOP
FRASER TRUST**
A CHURCH OF ENGLAND MULTI ACADEMY TRUST



Bolton St Catherine's Academy

Teaching and Learning Assistant Level 2 - Primary

Grade D SCP 6 – 11 (£25,183 - £27,269) - FTE

Actual salary £19,009.76 - £20,582.90

(pro-rated to reflect term time and part time working)

33.25 Hours Per Week

Term Time Plus 1 Day

Permanent Contract

Required 9th December 2024

Are you prepared to work collaboratively and openly for the benefit of young people?

If so, Bolton St Catherine's Academy would love to hear from you!

We are a 3-16 all age fully inclusive Academy. We are on an exciting journey to become an outstanding organisation having just secured our best ever set of exam results. We offer state-of-the-art facilities in an amazing £36 million building providing staff with the opportunity to teach in a cutting edge and vibrant environment.

We are also a fully Instructional coaching school committed to cutting edge staff development with in excess of 60 hours CPD and development annually. Our students deserve the very best- come and see what we are about- we constantly surprise and confound our visitors with the atmosphere we have in school. It really is a special place to be!

Main Duties:

- To work with and supervise individuals and groups of students under the direction/instruction of teaching and/or senior staff, inclusive of specific individual learning needs, supporting target setting for students and enabling access to learning for all students
- Assisting in managing students' sometimes significant and challenging behaviour through the use of a range of strategies and techniques

The successful candidate will be someone who:

- is a great team player, friendly, and professional
- enjoys working as part of a team and be able to communicate effectively with pupils, parents and staff
- will quickly build rapport and effective professional relationships with both our young people and colleagues;

- will enthuse and motivate colleagues and students to work hard and try their best;
- has previous experience of working with children aged 11 -16 in an education setting
- demonstrates personal resilience and role model those personal qualities we wish to instill in our young people.
- has the ability and willingness to work flexibly to meet the demands of the role

The working hours will be:

Mon, Tues, Thurs and Fri 08:30am – 15:30pm
Weds 08:30am – 16:15pm

In return we can offer:

- a supportive and encouraging staff team
- a paid premium to a Healthcare Cash Plan to claim back contributions towards dental, optical and other medical costs
- 24/7 access to an Employee Assistance Programme
- fantastic facilities
- a lunch allowance for those colleagues volunteering to assist in lunchtime duties or activities

Application information:

For more information visit our website www.boltonstcatherinesacademy.org.uk or contact our Business Operations Team on 01204 332553 or by emailing hr@boltonstcatherinesacademy.org.uk

To apply please complete the attached **application form** and email to recruitment@thebishopfrasertrust.co.uk – please do not send CV's as they will not be considered.

Early applications are encouraged and strong applicants may be interviewed as soon as an application is received. We reserve the right to close this vacancy early if we receive sufficient applications for the role.

The Bishop Fraser Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to child protection screening including an enhanced disclosure from the Disclosure and Barring Service and also past employment checks. We are an equal opportunities employer. References will be sought prior to interview.

Closing date: Tuesday 26th November 2024 @ 9.00am

Interviews: TBC