

# **TEACHING AND LEARNING HEAD COACH**

## **SECONDARY & PRIMARY**

*In line with Statutory Teachers Pay and Conditions Document Leadership Spine*

**Post:** Teaching and Learning Head Coach  
**Reports to:** Executive Lead – Academy Improvement  
**Budget Responsibilities:** Academy Improvement Fund

### **Principal Accountabilities:**

- To improve the standard of teaching and learning across all academies within the Trust.
- To act as the lead practitioner for teaching and learning.
- To quality assure lesson observations with Principals and Leadership Team members and forge the VT Standard for lessons across the Trust.
- To lead on staff professional development with regards to classroom practice and teaching in general.
- To aspire that no 'requires improvement' or 'inadequate' teaching is evident in any VT academy.

### **Job Purpose:**

- To ensure that Venturers Trust core business is focused on teaching and learning which will in turn lead to improved student outcomes.
- To support the sustained improvement of teaching staff both formally and informally in conjunction with senior leaders.

### **Key Tasks and Responsibilities:**

- Determine, plan and implement a pedagogy for teaching and learning across the Trust that embraces local context and the variety of curricular on offer.
- Support individuals, subject and faculty areas, key stage areas and non-specialist staff to develop robust approaches to deliver first class learning opportunities.
- Embed a culture of professional development with respect to teaching and learning and an atmosphere of continuous improvement for all staff within the 'classroom environment'.
- Work with external partners and agencies to develop the Central Office of improving teaching and learning.

Please note – As this role will be delivered across the Trust, it is vital that the post holder is aware that travel across Bristol is essential. Hot Desking will be available at the Central Office building.

***Venturers Trust is committed to equality, safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An enhanced DBS check is required for all staff.***