

Copnor Primary School

Teaching & Learning Leader TLR 2a Person Specification

	Essential	Desirable
Professional Qualifications	The applicant will be able to show evidence of: - Qualified Teacher Status e.g. Cert. Ed., B. Ed., B.A. (Ed with QTS), PGCE - Recent professional development	Professional development and qualifications relating to leadership
Teaching competencies and experiences	The applicant will be able to show evidence of: - Exemplary teaching practice - Effective and innovative learning provision - Excellent practice in identifying and meeting the needs of all learners - Exemplary positive behaviour management strategies - At least 3 years teaching experience - Experience in more than one Key Stage 1 or 2 year group	- Successful learning for pupils with SEND and those for whom the Pupil Premium applies - Successful experience in a large school - Successful experience in a range of school contexts - Successful experience in more than one school
Leadership qualities and competencies	The applicant will be able to show evidence of: - Effective leadership of an area of learning or the curriculum - Accountability within leadership or management responsibilities - Effective monitoring of standards - Demonstrating high expectations of children, self and other adults seeking to enhance their potential - Using effective communication skills with all members of the school community - Using excellent organisational and management skills including effective time management	- Experience of effective core subject leadership - Experience of line managing teams of staff - Experience of moderation of end of EYFS, Key Stage 1 and or 2 assessments
Personal qualities	The applicant will be able to show evidence of: - Support for our School's Vision, Culture & Ethos - Integrity - An approachable and caring manner - A high level of ambition, commitment and enthusiasm - The ability to recognise when to seek advice and support and the willingness to do so - Reflective, creative and innovative approaches - A constructive and optimistic attitude that has a positive effect on others - Excellent interpersonal skills and a presence which inspires confidence - Self-motivation and the ability to motivate others - A sense of humour	