**Teaching Assistants Required**

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| **Start Date:**  |  | 1st September 2021  | **Hours:**  | Full Time- 32.5 hours per week |
| **Contract:**  |  | Term Time Only- 39 weeks p.a. | **Salary:**  | £19406 (Spinal Point NJC12)  |

**Strathmore School is a forward-thinking and innovative Special School based in purpose built campuses co-located with local, inclusive minded mainstream schools in Richmond Upon Thames.**

We are a happy, positive and hardworking staff, educating learners aged 4-19 with severe or profound and multiple learning disabilities and many of whom have a co-diagnosis of Autism Spectrum Condition. We work closely with colleagues from Educational Psychology, Health and Social Care to ensure that our learners receive all the support and challenge they need to achieve. Every learner has an Education, Health and Care Plan that details what and how they are learning, including input from Speech and Language, Occupational, and Physiotherapy. Our Family Worker provides invaluable encouragement and information to our families. We have high aspirations for all of our learners and high expectations of ourselves.

***100% of parents said that their child is happy and enjoys school***

***and that they would recommend Strathmore.***

***100% of our staff said they feel positive and happy coming to work each day***

 **Successful candidates will:**

* Have experience of working with children and young people (experience of working with children with SLD/PMLD/ASC is an advantage);
* Have good communication and numeracy skills; to be considered, you will have achieved a GCSE Grade A\*- C 4/9 or equivalent (please provide evidence of these qualifications.)
* Be well organised and able to contribute to assessment and planning as overseen by the Class Teacher;
* Be creative and have an enthusiastic, imaginative and caring approach to children with Special Educational Needs and Disabilities;
* Have high expectations of learners’ achievements relating to communication, independence, inclusion in the community and behaviour.

**We offer you:**

* Excellent professional development and promotion opportunities,
* Enthusiastic and supportive colleagues, parents & governors,
* A well-resourced school that promotes wellbeing for all,
* The opportunity to make a significant, positive contribution to the learning and experiences of local learners with SLD in this unique Special School.

**HOW TO APPLY**

To apply for the post, you will need to complete the Support staff application form which can be found the school website <https://www.strathmore.richmond.sch.uk/page/?title=Join+Our+Team&pid=10> as part of the application please also ensure you complete section 9 and address all the points.

our letter of application section 9 needs to address the below points:

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| **Closing date to apply:** | 12pm Monday 14th June 2021 | **Interviews:** 24th and 25th June 2021 |

**All application forms should be sent to Carla Osborne,** recruitment@strathmore.org.uk

*This post is physical in nature and may present emotional and physical demands not common in mainstream schools. The Auriga Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. The successful applicant will be required to undertake an Enhanced DBS Check with a check of the DBS Barred List.*