

Teaching Assistants

£21,684 per annum (Pro Rata) – Inner London

Full time - 30.5 hours per week

Working hours - 09:00 - 15:30, with 30 minutes lunch break

The 30.5 hours per week includes a 30 minutes class meeting each week

Contract - Permanent

Term time only - 39 Weeks

Start date - As soon as possible

Paddock is a special place where we put pupil's interests first in everything we do. We are an Ofsted outstanding and innovative split site special school for pupils aged 4 – 19 with severe learning difficulties. Most of our children also have a diagnosis of autism.

We pride ourselves on the warm, nurturing culture of the school, and staff share a deep commitment to supporting the individual needs of our pupils. Every pupil here is known, understood and nurtured.

Our valued staff are exceptional practitioners who work as part of an extensive multi-disciplinary team of specialists to plan and deliver highly personalised learning opportunities that make learning fun, meaningful and engaging for our pupils.

Our reputation is founded on our high standards, and maintained by our caring, dedicated staff, who create a nurturing and inspirational atmosphere throughout the school. The whole team is enthusiastic and united in their desire to prepare pupils for life beyond Paddock.

To work at Paddock, where the focus is on providing outstanding support and education for pupils with severe learning difficulties and autism, there are several qualities and attributes that are highly valued:

- Team Player
- Compassion and Empathy
- Keen to contribute to school life
- Commitment to putting pupils first and helping them to reach their potential
- Life Long Learning
- Resilience
- Celebrate Learning
- Strong work ethic

We offer:

- Highly competitive Local Government Pension Scheme
- An outstanding training programme
- Access to employee wellbeing scheme
- School Direct routes into teaching
- Opportunities for promotion within the school
- Cycle 2 Work
- Smart Schools Benefits (which include Lifestyle Savings, Wellness support, saving scheme for everyday expenses)

We would be delighted if you joined with us on this journey.

We welcome visits to the school. Please contact recruitment@paddock.wandsworth.sch.uk to arrange a suitable time and date.

An information pack, including a Job Description and Person Specification can be downloaded from the Wandsworth Council website
<https://jobs.richmondandwandsworth.gov.uk/>

Alternatively please contact the school for any further details by email
recruitment@paddock.wandsworth.sch.uk.

Completed applications should be returned to the school either by email
recruitment@paddock.wandsworth.sch.uk or posted to the Upper School & Sixth Form addressed for the attention of the HR Advisor.

Closing date: 7th March 2025 at Noon.

Interview date(s): 12th March 2025

Paddock School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, expect all staff, and volunteers to share this commitment.

All posts are subject to an Enhanced DBS check.

Please be advised that CVs are accepted for individuals interested in scheduling a school visit. However, to advance in the recruitment process, submission of the application form is essential.

Paddock Lower School

St Margaret's Crescent, SW15 6HL

Head of School: **Deborah Dockery**

Paddock Middle School

St Margaret's Crescent, SW15 6HL

Acting Head of School: **Frances Young**

Head of School: **Deborah Dockery**

Paddock Upper School and Sixth Form

Priory Lane, SW15 5RT

Acting Head of School: **Frances Young**

Head of School: **Robert Pearce**

Telephone Number: (020) 8878 1521

admin@paddock.wandsworth.sch.uk

www.paddock.wandsworth.sch.uk

Executive Headteacher: Sarah Santos

Website: <https://www.paddock.wandsworth.sch.uk/>