

Westminster Community Primary School
Teaching Assistant - Person Specification

	Essential Criteria	Criteria found
Education and Training	NVQ Level 2 or equivalent (e.g., BTEC National Diploma)	AF, I
Relevant Experience	Experience of working with children with Special Educational Needs	AF, I, R
General and specific knowledge and skills	Ability to modify tasks as necessary to reduce barriers to learning using own initiative	AF, I
	Excellent positive behaviour management strategies	AF, I, R
	Experience of supporting children to learn through play	AF, I, R
	Experience of working in a Primary School	AF, I, R
School specific	High expectations for all learners, including those with additional educational needs	AF, I, R
	Ability to work closely as a member of a team	AF, I, R
	Commitment to continuing professional development	AF, I, R
	To take responsibility for supporting individuals or small groups to develop their own learning	AF, I, R
	Enthusiastic and flexible manner	AF, I, R
	Welcoming and approachable to parents and pupils	AF, I, R
	High personal standards of performance	AF, I, R
	Desirable Criteria	Criteria found
	Experience of supporting teachers to carry out observations/formative assessment to inform planning	AF, I
	Experience of working in partnership with parents and carers	AF, I
	Makaton Trained	AF, I
	Involvement in the wider life of the school	AF, I

Evidence: AF - Application form, LA - Letter of Application, I - Interview Process, (may include task/presentation) R - References