



Person Specification: Teaching Assistant 1:1

The Person Specification is an important part of the application process and will be used to shortlist candidates. You will need to demonstrate in your supporting statement/application form and at interview how you meet the following criteria.

	Essential	Desirable
	A commitment to the ethos of a Church of England School	
Qualifications		NVQ or equivalent qualification/ courses with young children
Experience	Relevant and appropriate experience in a workplace (transferable skills)	In addition, the candidate might have experience of: - working with children in a school setting - working with a child who has special needs
Knowledge and understanding	Get involved in professional development and attend training	Understand the variety of ways children can learn
Skills	The Candidate will be able to: - assist children on an individual and small group basis - explain tasks simply and clearly - have effective listening skills - have the ability to maintain positive relationships with pupils - supervise and control children, and adhere to defined standards - work with guidance, but under limited supervision - suggest alternative ways of helping children if they are unable to understand - liaise and communicate effectively with others (including outside agencies) - display work effectively, and make and maintain basic teaching resources	In addition, the candidate might also be able to: - identify gaps in your own experience - demonstrate the ability to learn and adapt from past experience - ICT skills

Professional Values	<p>The candidate will:</p> <ul style="list-style-type: none"> - have high expectations of everyone - show a willingness to act upon advice - show respect for the contributions of all adults involved in a child's development - demonstrate a commitment to the personal welfare and safeguarding of children - understand the importance of confidentiality 	
Personal characteristics	<p>The candidate will be:</p> <ul style="list-style-type: none"> - hardworking and committed - an enthusiastic, flexible, self- motivated team player. - open minded and adaptable to change - well organised and able to prioritise effectively - warm and sensitive when dealing with children - able to motivate self - use initiative 	<p>In addition, the candidate might also:</p> <ul style="list-style-type: none"> - enhance our team by bringing personal interests and enthusiasms to the school
Additional Information	<p>The candidate will:</p> <ul style="list-style-type: none"> -undertake relevant training for the Statemented child 	

Butterwick Pinchbeck's Endowed CE Primary is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.