



Frithville Primary School Teaching Assistant 1-2-1 EHCP & School Midday Supervisory Assistant

If you are passionate about supporting children to learn and giving them the best start in life this could be the job for you!

Key Responsibilities:

- Work with teachers to support, guide and help our children succeed.
- Assist with the planning and preparation of activities, and in the delivery of local and national initiatives e.g. literacy and numeracy strategy.
- Participate in the preparation of the classroom.
- Be familiar with all relevant Education, Health and Care Plans of special educational needs for those you support.
- Monitor children's needs and reporting these to a designated person.
- Promote development and learning (physical, emotional, educational and social). Foster growth, self-esteem and independence, observe and record development.

Benefits:

- A temporary, part-time role of 30 hours per week (TA) and 2.5 hours per week (SMSA) for 39 weeks per year (covering for an absent colleague, anticipated until end May 2026)
- Salary upon appointment for Teaching Assistant role Grade 3 Scale Point 6 £24,027 (actual £18,992) with potential to rise to Point 9 £25,183 (actual £19,906).
- Salary upon appointment for SMSA role Grade 2 Scale Point 3 £23,656 (actual £1368) with potential to rise to Point 6 £24,027 (actual £1390).
- Access to wellbeing support, physio, counselling and GP services.
- Discounted gym membership.
- Excellent training opportunities to support career progression.
- Access to the Local Government Pension Scheme.
- Access to Salary Sacrifice Schemes including Childcare Vouchers and Cycle to Work.
- Employment within a strong and progressive educational trust with firm family values.

Join Us:

- View the Job Description
- Complete the Support Staff Application Form www.horncastleeducationtrust.org
- Email it to recruitment@horncastleeducationtrust.org by midnight on Sunday 3rd August 2025.
- Interviews will take place on Tuesday 5th August 2025.

We believe that every student whatever their background has the right to flourish, to achieve and to succeed and everything undertaken by Horncastle Education Trust should have this ambition at its heart.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to enhanced DBS disclosure, medical, reference and online checks, and all pre-employment checks are in line with 'Keeping Children Safe in Education'.

We are committed to promoting equality, diversity and inclusion within our recruitment process.

