



Recruitment at  
**Whiston Junior & Infant School**



## Job Advert

**Job Title: Teaching Assistant**

**Salary: Band D, Points 5 to 6 £25,583 to £25,989 (Actual pro-rata salary £9,723 to £9,877)**

**Appointment: Part time (12.00pm - 3.15pm), Term Time Only, Temporary in the first instance**

**Responsible to: Headteacher**

**Start Date: 1st September 2026**

**White Woods Primary Academy Trust** was established in 2013 and is now a family of 16 primary schools within the borough of Rotherham.

Our vision is simple: *all children, whatever their background, will be supported to thrive both academically and socially, developing the skills of lifelong learners.* We believe in keeping the main thing the main thing — excellent teaching and learning — within a culture that is curious, collaborative, child-centred and challenging in all the right ways.

Our mission is to make every school an exceptional place to learn and work. We want children and adults to experience a breadth of exciting opportunities that spark curiosity, broaden horizons and build ambition. We believe that the best outcomes come when we combine **high challenge with high support**, and when joy, wellbeing and professional growth are woven into daily school life.

We are also proud to host a successful DfE English Hub and have a strong track record in developing effective approaches to reading.

We are now looking to appoint an **inspirational Teaching Assistant** who shares our values and can bring expertise, energy and commitment to our team at Whiston Junior & Infant School. The successful candidate will:

- Have a passion for supporting children in succeeding academically and personally
- Have knowledge and experience of teaching and scaffolding children's learning in a KS1 or KS2 classroom
- Have knowledge of strategies needed to establish consistently high aspirations and standards of results and behaviour and a curiosity to learn more about our restorative approach

- Have a creative and energetic approach to teaching and learning.
- The capability to demonstrate positive, high quality interactions with young children.
- A flexible and willing approach to always stay curious about learning and be fully involved in all Trust aims and objectives
- The ability to build and maintain positive, effective relationships with children, families and colleagues
- Excellent communication skills and have the desire to work as a proactive member of a complex team
- Excellent IT skills
- Experience of assisting in the development of individual and group SEND plans and resources
- Excellent interpersonal and organisational skills

**We can offer you:**

- A happy place to work, where staff know they belong and are supported to make a difference to our children
- Membership of the Local Government Pension Scheme.
- Access to workplace and wellbeing support services, including annual health checks, free annual flu jab and a 24 hour app-based health support service
- A comprehensive induction and support programme
- A culture where curiosity, collaboration, joy and challenge drive professional growth.
- A real commitment to work-life balance: your wellbeing matters to us. We want you to thrive, both at work and beyond it.

Visits to the school are encouraged. Please contact Lucy Westwood to arrange an appointment.

**Key dates:**

Recruitment Opens: Monday 18th May 2026

Recruitment Closes: Friday 5th June 2026

Interview Day: Thursday 11th June 2026

## How to apply?

Applications should be completed on our online application form:

### [Support Staff Application Form](#)

**\* Please note, for Job Location / Department, please select: Whiston Junior and Infant School.**

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the Disclosure Scheme can be found at:

[www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

White Woods Primary Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Our Recruitment Privacy Notice can be viewed [here](#).