**TEACHING ASSISTANT**

**Full Time/permanent – 38 weeks per year plus 5 additional days for training days, a total of 39 weeks per year**

**SCP FTE £24,440 to £25,182 per annum. Actual pro rata salary for 39 weeks**

**£20,994.90- £21,632.92**

We seek to appoint a Teaching Assistant to assist with the planning and preparation of activities under the direction on lead teaching staff, contributing to the development and implementation of the specific individualised interventions to support progress in learning that enables students to access their next steps.

Lighthouse School in Leeds is a completely unique secondary school. In fact, we are the first of our kind in the country – a specialist free school. We focus on a ‘destination-led’ approach for our students who all have a diagnosis of autism (ASC). Our journey so far has been amazing and we are immensely proud of what our students have achieved. We are a ‘Good’ school with aspirations to be ‘Outstanding’ in the near future.

Our staff are well trained and are developed to be effective professionals in their roles, they say their workloads are manageable, and early career teachers are well supported. Please refer to our staff testimonials on the recruitment section of our website: <https://www.lighthouseschool.co.uk/docs/imported/Recruitment/staff-testimonials.pdf>

The school offers a range of benefits: <https://www.lighthouseschool.co.uk/docs/imported/Recruitment/lighthouse-school-staff-benefits-booklet-1.pdf> has a Wellbeing Working Party consisting of staff from across the school, all of whom are trained Mental Health First Aiders, who work to enhance wellbeing initiatives for staff in school.

Please visit our website <https://www.lighthouseschool.co.uk/> for a job description/person specification and further details regarding the role and our school.

Should you require any further information, require a tour of the school or have any queries please contact [HR@lighthouseschool.co.uk](mailto:HR@lighthouseschool.co.uk).

Lighthouse School is committed to safeguarding and promoting the welfare of its students and expect all staff and volunteers to share this commitment. All newly appointed staff who have lived or travelled overseas for 12 months or more in the past 10 years will be required to undertake an overseas check as part of our pre-employment checks. Information can be found on the government website at <https://www.gov.uk/government/publications/criminal-records-checks-for-overseas-applicants/guidance-on-the-application-process-for-criminal-records-checks-overseas>

We are also committed to the equal treatment of all current and prospective employees and do not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership. We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply to join us and positively encourage you to choose a career at our inclusive school.

We are also a DfE appointed Flexible Working Participant School and open to offering a range of flexible working options. Please share your preferences with our HR colleagues at your earliest opportunity in order that these can be fully considered.

An enhanced DBS certificate is required for the successful applicant.

Closing date: **09:00 on Friday14 March 2025**