Teaching Assistant

Grade 2 Point 4-5 £26,016 - £26,427 per annum, pro rata
Actual Salary £19,633 - £19,943 per annum
32.5 hours per week Term Time plus Inset Days
Permanent – Start date: ASAP

We are excited to hear from you if you are a passionate, highly motivated, and dedicated **Teaching Assistant** with experience in helping young individuals improve their learning opportunities. The successful candidate will join the Pastoral Team in assisting teaching staff to help raise standards of achievement for all students at Frome College. The role requires working Monday to Friday 10am to 5pm with a 30-minute unpaid break during Term time and Inset days.

To be considered for the role you will be able to demonstrate that you are:

- Able to provide excellent interpersonal skills, with the ability to communicate well with young people focusing on access to learning whilst building positive working relationships.
- Able to work on your own initiative as well as part of a team.
- Able to provide clear instructions and guidance, using coaching and listening skills to support young people with access to learning.
- Able to promote an ethos of inclusion and equal opportunities for all, regardless of any special educational needs.

We offer the successful candidate:

- opportunity to be part of a strong community and supportive workforce
- a calm and welcoming environment which enjoys a large amount of green, open spaces
- supportive induction programme and CPD opportunities
- free parking
- onsite catering and nursery
- salary sacrifice schemes including Cycle to Work and an Employee Assistance Freephone Helpline

Frome College is a successful, vibrant, and forward thinking 13-19 Upper School with approximately 1300 students. It is a fast-moving College within the Midsomer Norton Schools Partnership. We are based on a stunning campus in easy reach of Bath and Bristol. Frome itself is a thriving market town, with a vibrant artistic community with the renowned Frome Festival, monthly Sunday market and many restaurants and 2 theatres, one of which is on campus.

Closing date: Midnight – Sunday 8th November 2026

Visits to school are welcome, please contact the recruitment dept to book an appointment
Tel: 01373 465353 or Email: Recruitment@fromecollege.mnsp.org.uk
Please visit our website for details on how to apply: www.fromecollege.org/School/Vacancies/
This post requires a criminal background check via the Disclosure Procedure