

**TEACHING ASSISTANT**

**CROMPTON HOUSE CHURCH OF ENGLAND SCHOOL**

Salary: £23,893 to £25,979 pa (FTE) pay award pending

**Actual Salary £17,559 - £19,092 pa**

Salary Grade: Grade 3

Hours: 31.5 hours per week, Term Time plus 5 days

Location: Rochdale Road, Shaw, Oldham, OL2 7HS

Start date: As soon as Possible

Due to an expansion of the Inclusion team, we are seeking to appoint a motivated and experienced individual to join a large team of friendly Teaching Assistants within a busy department. If you are passionate about securing the best outcomes for pupils and enjoy being part of a strong support team then this role is for you!

You will be working with teachers to raise the learning and attainment of pupils whilst also promoting their independence, self-esteem, and social inclusion. You will give assistance to pupils so that they can access the curriculum, participate in learning, and experience a sense of achievement.

Duties will include supporting students in mainstream lessons, small groups or 1 to 1 sessions in order to facilitate pupil learning, engagement, inclusion, and development of the whole child.

Working at Crompton House School is stimulating, challenging and fun. Life here is always varied, never dull and infinitely interesting because our pupils are highly independent learners and very enthusiastic and willing participants in learning activities.

This helps the staff to be passionate about everything they do and there is a great sense of community. There are plenty of opportunities to get involved in school life beyond the curriculum and within the wider community.

In return, we offer:

* An opportunity to work as part of a professional, highly motivated, engaged, and supportive team.
* A supportive and inclusive staff environment.
* Opportunities for career development
* Enrolment in the Local Government Pension Scheme
* Cycle to Work Scheme
* Employee Assistance Programme – access to a 24-hour advice line offering support on a range of life and work, money, and family issues
* Free on- site parking

Founded in 1926, Crompton House is an 11 – 18 co-educational Church of England comprehensive school and sixth form with Multi Academy Trust status. Our Multi Academy Trust includes Beal Vale, St Hugh’s CE, and St Thomas CE (Werneth) Primary schools and is a thriving, diverse and proud community with the vison to allow all children to experience ‘ life in all its fullness’.

Located in pleasant and spacious grounds in Oldham, north east of Manchester, Crompton House has around 1887 students and has seen recent investment in a state-of-the-art teaching block , as well as new technology, science, art, design technology, food, and sporting facilities. We are a school with a rich heritage and inclusive Christian ethos, setting high standards and expectations for all our students. Our school has a full and varied curriculum; progress and achievement are excellent, with 79% of our pupils achieving grade 4 or above in English and Maths in 2023.

What Ofsted says about Crompton House: "*The school is ambitious for pupils, including those with special educational needs and/or disabilities (SEND) to succeed.... Staff identify pupils' additional needs quickly and effectively. The support that staff provide enables pupils with SEND to access the full curriculum"*

Crompton House School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As part of this commitment each successful applicant will be subject to an enhanced Disclosure and Barring Service check along with other relevant employment checks.

The school will carry out an online search as part of their due diligence for all shortlisted candidates in line with Keeping Children Safe in Education 2022 (para 221).

**Please note:** Due to safer recruitment requirements, we cannot accept CVs. Please use the application form that accompanies this advertisement.

Completed application forms should be returned to: Ms Slater at the above address or emailed to [j.slater@cromptonhouse.org](mailto:j.slater@cromptonhouse.org)

**Deadline for applications: 27th January 2025 @ 12 noon**

**Interview Date: 6th/7th February 2025**