**Teaching Assistant (Level 3)**

**Salary: Grade 4, SCP 13 – 16, £23,115 – £23,893 FTE (Pay Award Pending)**

**Actual Salary: Grade 4, SCP 13-16, £12,932 - £13,368**

**Working hours: 23.75 hours a week, Mon-Friday, 8.30am – 1.15pm**

**Contract type: Permanent - Term Time Only (38 weeks per year, plus 5 inset days)**

**Start date: As Soon As Possible**

The Meadows Primary are looking to recruit a Level 3 Teaching Assistant. We are a recently graded ‘Outstanding’ small school, where our family ethos creates a sense of belonging, pride in our community and compassion for everyone in our school family. We strive to enable all children to be successful - both personally and academically. Our motto is “Learning by caring and sharing.” This is something we are passionate about. We are committed to developing our children into reflective, tolerant and respectful global citizens of the future. We believe that a successful lifelong learner is one who cares about their education as well as caring for others around them: they can share resources, ideas and their knowledge with enthusiasm.

We are looking for a Teaching Assistant to join our dedicated and friendly small staff. We are looking for a candidate with relevant experience of supporting children’s learning in a primary environment. You must have strong knowledge of the primary curriculum to support and extend children’s learning. Good literacy, numeracy, digital and communication skills are essential for this role. You must be a team player, committed to working closely with colleagues to ensure our pupils are provided with the best quality of education so that they can thrive.

We welcome applications from dedicated individuals, who will nurture, support, motivate and inspire others to strive for the best. We are looking for someone who is:

* Qualified with an NVQ Level 3 and has experience working in a primary school.
* Able to form positive relationships
* Able to inspire and motivate children and staff
* Highly skilled in managing personal interactions
* Committed to working collaboratively with other staff to help our students achieve their potential
* Able to help create a culture and ethos where all students can form positive relationships with others and develop the characteristics of a successful learner
* An excellent communicator and demonstrates openness and honesty
* An excellent team player who enjoys working collaboratively
* A creative thinker, who can help children to be actively engaged in play
* Resilient under pressure
* Be self-reflective, and demonstrate a willingness embrace professional development

**School can offer:**

• Wonderful children with fantastic attitudes who demonstrate a passion for learning. They want teachers who have high aspirations for them and who will provide fun and engaging activities matched to their needs in order to help them to exceed their potential.

• A school that works in collaboration with other trust schools, learning from best practice. This will offer teachers the opportunities to develop professionally as well as share their expertise externally.

• A full induction, mentoring and bespoke training package that is specific to individual needs and allows for professional development. We offer best in class, leadership courses and partnership with our inspirational and world class Institute of Education.

• A fully committed and supportive Academy Council.

• A hard working, dedicated team of staff that support and encourage one another to be the best that they can be. We welcome collaborative workers who want to keep improving and will work hard to ensure that our children are provided with the highest quality of education.

Interested candidates can visit The Meadows Primary School to meet the Headteacher and / or Senior leaders. You can also telephone the school for a discussion about the role on 01782 750313.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

We believe that everyone has the potential to be extraordinary! To this end, our growing number of primary schools within the trust tirelessly pursue excellence through research-based collaboration and innovation. Our developing, Trust-wide, 3D Primary curriculum and pioneering Digital Strategy is designed to create inspirational, energetic and immersive learning experiences. These enable every child to flourish within a caring, stimulating and purposeful atmosphere; fully prepared for their next stage of life and learning.

We know that at primary school, the quality of teaching affects both children’s social behaviour and intellectual development. This age and stage of learning has a more powerful impact on children’s academic progress than any

other educational sector. Home too has a vital part to play! - Recognised through extensive research, it is the importance of early experiences and the powerful combination of home, pre-school and primary school partnerships that set the foundations enabling our amazing children and pupils to succeed.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we are able to help ensure all children are able to access a high standard of education, with all being treated equally.

Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

**Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Access to health and wellbeing support via Occupational Health
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

The Meadows Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV’s alone will not be accepted.**

**Application deadline:     Friday, 28th June 2024 at 9am**

**Interview date: To be confirmed**

**We reserve the right to appoint before the closing date, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.