

Fen Ditton Community Primary School

Person Specification – Teaching Assistant

	Essential	Desirable
Qualifications	GCSE Grade C or above in Maths and English	Related NVQ Level 2 or 3 First Aid
Skills	<p>Ability to communicate with young children</p> <p>Ability to communicate with teachers</p> <p>Ability to communicate with Parents</p> <p>Ability to work effectively as part of a team as well as being able to work independently and show initiative</p> <p>Excellent interpersonal skills and the ability to communicate effectively, both orally and in writing. The ability to converse at ease with members of the public and provide advice and information in accurate spoken English.</p>	Understanding of KS1/KS2 curriculum
Experience	<p>Working with groups of children in an organised situation</p> <p>Experience of working with children with special needs in an educational setting</p> <p>Experience of working in an Early Years educational setting</p>	
Knowledge	<p>Child protection</p> <p>Safeguarding</p> <p>Health and Safety</p> <p>Data protection</p> <p>Code of Conduct</p> <p>Equality</p> <p>Race Relations</p> <p>Confidentiality</p>	<p>An understanding of a range of strategies to support pupils inclusion in the mainstream school including experience of using specific intervention programmes</p> <p>An understanding of issues affecting educational attainment</p>
Other requirements	<p>Patience</p> <p>Confidence to work with children 1 to 1 or in small groups</p> <p>Flexible</p> <p>Team work</p> <p>Caring</p> <p>High expectations</p> <p>Able to use initiative</p> <p>An effective team member who will uphold our school values of respect, kindness, courage and resilience</p> <p>Willingness to carry out physical care needs as appropriate for pupils</p>	<p>Monitor, record and make basic assessments</p> <p>Knowledge of activities to supplement those provide by class teacher</p>



Fen Ditton Community Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.