



Job Title: Teaching Assistant

Salary: Band D, SCP5-SCP6 (FTE £24790 - £25183) pro-rata'd to reflect hours and days worked and length of service (£16015.57 - £16629.32)

Hours of work: 27.5hrs/wk, 8:45am to 3:20pm one hour lunch, term time only plus 2 inset days.

Fixed Term Contract (until 31.08.2025)

Are you looking to be a member of a highly effective team committed to providing outstanding teaching and learning?

Are you excited by professional opportunities that challenge you and advance your practice?

Do you want to work for leaders and a Trust who prioritises your wellbeing and development?

At Swinton Fitzwilliam Primary School, and in the White Woods Primary Academy Trust, we believe that to ensure the best possible educational outcomes for learners we must support and develop professional curiosity in **all** those who work in the organisation. We are proud to offer excellent professional development and career progression opportunities to all colleagues within the school and Trust. By prioritising professional curiosity and providing excellent support and training from colleagues within, and expertise beyond the Trust we are proud to develop highly effective practitioners who have a profoundly positive impact on the children they teach.

Our Trust, White Woods Primary Academy Trust, was founded on, and is guided by, a strong ethos centred on improving the life chances of all children regardless of background or ability. At the very forefront of our drive for improved educational standards is developing highly effective teaching and learning to develop a culture of high challenge, strong collaboration and unrelenting curiosity.

Swinton Fitzwilliam Primary School is rated a Good School by Ofsted. We are committed to providing outstanding learning opportunities to all learners and adults. We are a school which has creative and curious staff, who are committed to providing the highest quality education for all our pupils, and as such we support opportunities for their professional growth.

We are seeking candidates who can demonstrate that they:

- Have recent experience of working with primary school aged children.
- Can build strong professional relationships with colleagues and children.
- Can deliver group interventions in Phonics, Maths and English to improve learning.
- Are able to work under the guidance of the class teacher but can use their own initiative.
- Are organised and able to provide feedback to assist planning.
- Have some knowledge of the curriculum and can bring creativity to the role.
- Are patient, calm and have a good sense of humour.
- Have a commitment to supporting all children to reach their potential.



- Will be committed to the role, our values, our team and the Trust.
- Are equipped to support children with special educational needs and disabilities (SEND) as part of a team around a child.

In return we can offer you:

- Continuous professional development enthusiastic children, who are ready and willing to learn and explore.
- The chance to shine in our school as we move towards excellence.
- A supportive school community and a great staff team!

Visits to the school are encouraged and can be arranged by ringing: 01709 874418

Closing date: Monday 2nd December 2024 at 9am

Interview date: Friday 6th December 2024

Start Date: Monday 6th January 2025

Application forms [available here](#).



Please note: we do not accept CV's or CV attachments

All applicants must complete an application form in full.

Please use the job description to help you to complete the application form.

Swinton Fitzwilliam Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records at an enhanced level. Further



White Woods
Primary Academy Trust

information about the Disclosure Scheme can be found at www.gov.uk/disclosure-barring-service-check.

This appointment will be made subject to the successful candidate undertaking an enhanced DBS check, occupational health check and providing suitable references. Please be aware that social media checks may be undertaken as part of the recruitment process to help ascertain the suitability of candidates for the role.

Our Recruitment Privacy Notice can be viewed [here](#).

Child-centred

Collaborative

Curious

Challenging