**Teaching Assistant**

**Salary: Grade 4 – SCP 13-16 - £23,115 - £23,893 FTE (Pay Award Pending)**

**Actual Salary: £17,243 - £17,824**

**Working hours: 8.30am - 3.30pm, Monday - Friday - 32.5hrs per week – Term Time Only – 38 weeks per year – INSET days as required**

**Contract type: Permanent**

**Start date: ASAP**

Are you passionate about shaping young minds and making a difference in children's lives? Seabridge Primary School who are a vibrant and welcoming primary school are looking for a dedicated **Teaching Assistant** to join the team as soon as possible.

Seabridge Primary School is a welcoming and creative environment. We believe that our school is an inspiring place which energises learning and encourages children to develop an enquiring mind, a desire for knowledge, high personal expectations and understanding and respect for others. We recognise that secure self-esteem is essential in enabling our children to lead happy and successful futures and we aim to ensure that our pupils leave us as caring, happy, confident and adaptable young people, equipped with good academic skills and well-developed social skills which enable them to be well-prepared for the next phase of their education with resilience, enthusiasm and a passion for learning.

At Seabridge children feel valued and parents are welcomed as partners in their child’s education. The most effective education is achieved when teachers and parents work together in a genuine partnership which results in all children being proud of their work, personal achievements and their own school.

**We believe that everyone has the potential to be extraordinary!**

To this end, our growing number of **Primary schools** within the trust tirelessly pursue excellence through research-based collaboration and innovation. Our developing, Trust-wide, 3D Primary curriculum and pioneering Digital Strategy is designed to create inspirational, energetic and immersive learning experiences. These enable every child to flourish within a caring, stimulating and purposeful atmosphere; fully prepared for their next stage of life and learning.

We know that at primary school, the quality of teaching affects both children’s social behaviour and intellectual development. This age and stage of learning has a more powerful impact on children’s academic progress than any other educational sector. Home too has a vital part to play! - Recognised through extensive research, it is the importance of early experiences and the powerful combination of home, pre-school and primary school partnerships that set the foundations enabling our amazing children and pupils to succeed.

Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we can help ensure all children are able to access a high standard of education, with all being treated equally.

Please visit our Careers site for more information on Seabridge Primary on [Seabridge Primary School Career Site (schoolrecruiter.com)](https://seabridgeprimary.schoolrecruiter.com/)

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Or click the QR Code to see all vacancies with Seabridge Primary School.

**Shaw Education Trust offer the following employee benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Electric Car Scheme: Environmentally friendly vehicles with our electric car scheme.
* Access to Medicash Health & Wellbeing Plan: Enjoy health services designed to support your well-being.
* Free DiscountForTeachers Scheme for all staff (Support and Teaching), Exclusive discounts to save money with a wide selection of discounts and exclusive offers from hundreds of the biggest brands.
* Free Eye Tests
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

We know **our people** are the key to our success and so we’re committed to ensuring the **employment experience** at **Shaw Education Trust** is a **rewarding** one.

**Seabridge Primary School** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CVs alone will not be accepted.**

**Application deadline:    Friday, 6th September 2024 at 9am**

**Interview date: Friday, 13th September 2024**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.