



Teaching Assistant Level 4 (TA4) / Higher Level Teaching Assistant (HLTA)

Salary:	NJC Pay Scale, Band 6 Scale Points 23 – 25 £34,434 – £36,363 per annum Actual Salary, £29,617.22 - £31,276.38
Start Date:	As soon as possible
Working Pattern:	36.25 hours per week, Monday - Friday 08:00 - 16:00, Term time including 5 INSET days
Contract:	Permanent
Location:	Ashton on Mersey School, Cecil Avenue, Sale, M33 5BP.

Benefits available at The Dean Trust

- Local Government Pension Scheme – Greater Manchester Pension Fund
- 24/7 access to an Employee Assistance Programme
- Cycle to work scheme and gymnasium membership
- Blue Light High Street Benefits and Discounts for Teacher
- Simplyhealth
- Annual flu jabs
- Access to enhanced family-friendly policies
- Preferential admission arrangements for children of colleagues

The Dean Trust is seeking to appoint a talented and hard-working Teaching Assistant Level 4 to join our dedicated team at Ashton on Mersey School. The core purpose of the role will be to provide competent management of our pupils with SEND needs and other vulnerable children within a specific Year group within the school, along with the management of other teaching assistants. This will include allocation and monitoring of work, appraisal and training. The job will also entail planning, preparing and delivering learning activities for individuals/groups or for whole classes and monitoring pupils and assessing, recording and reporting on pupils' achievement, progress and development.

Ashton on Mersey School is in the central hub of The Dean Trust and serves the community of Sale and beyond. As part of our team you can contribute, collaborate and lead on many established areas that shape our school culture. Our school vision has been shaped by every member of our school community.

Believe Achieve Succeed

Cecil Avenue Sale Cheshire M33 5BP

t: 0161 973 1179
e: thedeantrust@aom.trafford.sch.uk
w: www.thedeantrust.co.uk

Registered in England 8027943



ASHTON ON MERSEY
TEACHER TRAINING



The school has:

- An ambitious co-produced curriculum at Key Stages 3 and 4 leading to a full A-Level and vocational qualification offer in Key Stage 5 at our thriving sixth form.
- A reputation for securing year-on-year examination results that are consistently strong.
- Modern, high-quality facilities with the latest technology solutions accessible to all staff and pupils and with sports facilities that rank alongside some of the best in the country.
- An exceptional character and personal development programme which involves a renowned provision of extra-curricular activity with specialism in Sport and Performing Arts.
- A dedicated group of teaching and support staff that lead excellent pastoral care in an inclusive school which maintains a traditional expectation with regards to standards of behaviour.
- Direct access to the [Believe Learning Institute](#) (The Dean Trust's centre for professional learning, including leadership development), Turing NW Maths Hub and SCITT; all based on site.
- World-class opportunities and partnerships forged with national and international partners, including Manchester United Football Club, with whom we have provided an educational package for youth players for over 25 years, and Sale Sharks, with Ashton on Mersey students participating in the ACE league.

This exciting opportunity will suit a candidate who demonstrates the following qualities, knowledge and skills:

- Ability to assess the needs of pupils and use detailed knowledge and specialist skills to support pupils' learning.
- Manage other teaching assistants
- Represent teaching assistants at teaching staff/management/other appropriate meetings
- Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop
- Advise on appropriate deployment and use of specialist aid/resources/equipment
- Establish productive working relationships with pupils, parents and other key stakeholders while acting as a role model and setting high expectations
- Develop and implement IEPs.
- Promote the inclusion and acceptance of all pupils within the classroom.
- Provide feedback to pupils, parents and other stakeholders in relation to progress and achievement.

To apply for this vacancy please visit our recruitment page careers.thedeantrust.co.uk. If you have any questions about the role, please contact Maxine Mills HR Assistant on 0161 973 1179 Option 6 or email MaxineMills@aom.trafford.sch.uk

- **Application closing date:** **08:00 Monday 2nd March 2026**

Thank you again for your interest in working for [The Dean Trust](#).

We look forward to hearing from you.

We are an Equal Opportunities employer committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from a diverse range of candidates including those from underrepresented groups, and/or with protected characteristics.



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