

Kesteven & Grantham Girls' School

Sandon Road, Grantham, Lincolnshire NG31 9AU

Tel: 01476 563017

**Post: Teaching Assistant/s**

Salary: G3.6 – G3.9

Hours: 30-37 hours a week (TBC)

Thank you for the interest you have shown in this key post.

Kesteven and Grantham Girls' School is a highly successful and oversubscribed 11-18 Selective Girls' Academy. The school is the sole school in the Kesteven and Grantham Girls' School Academy trust.

The school has between 176 and 187 students in each year group in years 7 to 11 and each of these is then split into six form groups. Each form group belongs to one of the schools six houses – Austen, Rossetti, Potter, Browning, Bronte and Eliot. In the sixth form we have approximately 310 students on roll, with a total 1240 students across the different year groups.

KGGS is fantastic place to work. Students are enthusiastic, work hard, and are keen to do well whilst parents are extremely supportive of the school. Staff are dedicated and skilled practitioners with a vibrant mix of both experienced teachers and those new to the profession.

Staff are encouraged to develop and embrace new ideas to ensure lessons continue to be engaging and appropriately challenging for our students with regular dedicated CPD time provided to all staff. This allows staff to personalise their own development.

Examination results have been consistently very strong with Attainment 8 being 69.4 and the average grade at A-level being a grade B in 2025.

About Us

Being a teacher, student, or a member of support staff at the KGGS is hard work but also very rewarding. Staff and students work well together and achieve some truly outstanding results. Classrooms are calm and purposeful, and staff and students make the most of excellent working relationships. Teachers can expect deadlines to be regularly met and the work completed to a very high standard whilst student behaviour is excellent. Students expect to be academically successful, with most of our students staying with us for their A-level studies and the majority then progressing onto university whilst others take up places on sought-after apprenticeships or vocational courses.

A manageable work-life balance is important to us and each year staff complete a well-being questionnaire to help us as a school to identify areas of our practice that need addressing.

The results

Both students and staff are happy at KGGS. Students enjoy their learning and staff are keen to support and challenge the students delivering on our overall intent to Inspire, Challenge and Achieve.

This particular post requires the postholder to work in the SEND Department. The SEND Department has undergone a change in its structure and approach recently. We have 2 SENDCos in post, delivering and organising provision for over 100 students on the SEND Register. There is a full time HLTA and 2 TAs. Both TAs look after the student detailed in the advert on a part time job share. We

work as a team, sharing information and communicating promptly and professionally. This enables us to effectively meet the daily challenges as they occur. We are forward thinking and always with a drive to improve. We support each other and wish to form a cohesive and positive team.

Applications are welcome from candidates seeking either a full-time role or a job share, part-time position subject to us finding another suitable candidate to work alongside you for this position.

We look forward to receiving your application and invite you to visit the school if you would like to find out more about us. Please do explore our website for further information too.

Thank you for taking the time to read this information regarding KGGS and good luck with your application

A handwritten signature in black ink, appearing to read 'James Fuller', followed by a small dot.

James Fuller
Headteacher