

Person Specification

Teaching Assistant

	Essential	Desirable
Qualifications, Knowledge and Skills	<ul style="list-style-type: none"> GCSE English and Maths A* - C or equivalent. Good literacy, numeracy and IT skills. 	<ul style="list-style-type: none"> First Aid training. Full clean driving license Level 3 Teaching Assistant qualification/ NVQ Level 3 or equivalent.
Personal Development and Additional Learning	<ul style="list-style-type: none"> Ability to stay calm under pressure and meet deadlines Ability to be self-directed Ability to work within a team Good organisational skills Confidence to work with a wide range of people and abilities. Ability to use basic IT packages such as Microsoft Office. 	<ul style="list-style-type: none"> An awareness of the factors which affect the way people learn. Ability to think creatively and contribute new ideas.
Experience and Personal Attributes	<ul style="list-style-type: none"> Ability to promote a positive ethos and role model positive attributes Experience of working with young people 	<ul style="list-style-type: none"> Ability to bring experiences to the school which enrich and enhance the community. Previous experience of having worked in an educational environment. Knowledge of government inclusion agenda.
Initiative and Motivation	<ul style="list-style-type: none"> Commitment to personal continuous professional development. Ability to communicate effectively and concisely Ability to build effective working relationships with students and colleagues. 	
Commitment	<ul style="list-style-type: none"> Commitment to diversity and equality of opportunity in all working practices. 	
Attendance	<ul style="list-style-type: none"> A good attendance record in current employment, (not including absences due to disability). 	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***