

TEACHING ASSISTANT – PERSON SPECIFICATION

The Person Specification is a picture of the skills, knowledge and experiences needed to carry out the job. It will be used in the shortlisting and interview process for this post.

REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> GCSE - grades 3, 2, 1 or grades D, E, F, or equivalent in English and math's Good command of spoken and written English 	<ul style="list-style-type: none"> Level 2 or above Teaching Assistant Qualification Makaton/ PECS First Aid Safeguarding
Experience	<ul style="list-style-type: none"> Previous work with children Teamwork Work that requires the use of initiative and problem solving Organised 	<ul style="list-style-type: none"> Work with SEN/D pupils Displays in settings Play skills knowledge Work with small groups or 1:1 pupils delivering teaching. Confident using IT Teaching Phonics Familiar with assessments and record keeping Personal care experience
Personal Qualities	<ul style="list-style-type: none"> Team player Problem solver Follow procedures and processes Show initiative Adaptive Support inclusive practices 	<ul style="list-style-type: none"> Proactive Reflective
Leadership	<ul style="list-style-type: none"> Previous experience of leading a small team/ group on a designated task 	<ul style="list-style-type: none"> Experience of supporting other colleagues Experience of leading on an area of a school function e.g. First Aid
Curriculum	<ul style="list-style-type: none"> Understanding of the school system in England 	<ul style="list-style-type: none"> Familiar with the EYFS Framework and National Curriculum for KS1