

## Teaching Assistant

**Grade 2, Point 4-5, £25,185 - £25,583 per annum, pro rata**  
**Actual salary £11,696 - £11,881 per annum**  
**20 hours per week, Term Time & Inset Days**  
**Fixed Term until 31<sup>st</sup> August 2026 in the first instance**  
**Start Date: ASAP**

We are eager to hear from you if you are a dedicated, highly motivated, and enthusiastic **Teaching Assistant** with experience in supporting young people to enhance their learning opportunities. This position involves working 20 hours per week (with negotiable days and hours), initially on a fixed-term basis until 31<sup>st</sup> August 2026, with the potential to be extended. Please note that this role is contingent upon the students continuing to receive funding and remaining enrolled at the College. The successful applicant will join a team of Teaching Assistants committed to delivering exceptional support in literacy, numeracy, language, behaviour, and social skills.

### **To be considered for the role you will be able to demonstrate that you are:**

- Able to provide excellent interpersonal skills, with the ability to communicate well with young people focusing on access to learning whilst building positive working relationships.
- Able to work on your own initiative as well as part of a team.
- Able to provide clear instructions and guidance, using coaching and listening skills to support young people with access to learning.
- Able to promote an ethos of inclusion and equal opportunities for all, regardless of any special educational needs.

### **We offer the successful candidate:**

- opportunity to be part of a strong community and supportive workforce
- a calm and welcoming environment which enjoys a large amount of green, open spaces
- supportive induction programme and CPD opportunities
- free parking
- onsite catering and nursery
- salary sacrifice schemes including Cycle to Work and an Employee Assistance Freephone Helpline

Frome College is a successful, vibrant, and forward thinking 13-19 Upper School with approximately 1300 students. It is a fast-moving College within the Midsomer Norton Schools Partnership. We are based on a stunning campus in easy reach of Bath and Bristol. Frome itself is a thriving market town, with a vibrant artistic community with the renowned Frome Festival, monthly Sunday market and many restaurants and 2 theatres, one of which is on campus.

**Closing date: Midnight Thursday 8<sup>th</sup> January 2026**

**An early application is encouraged as this advert may close early due to sufficient applications**

Visits to school are welcome, please contact the recruitment dept to book an appointment

**Tel: 01373 465353 or Email: [Recruitment@fromecollege.mnsp.org.uk](mailto:Recruitment@fromecollege.mnsp.org.uk)**

**Please visit our website for details on how to apply: [www.fromecollege.org/School/Vacancies/](http://www.fromecollege.org/School/Vacancies/)**

***This post requires a criminal background check via the Disclosure Procedure***