

Person Specification

Teaching Assistant

	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> GCSE English and Maths A* - C or equivalent. 	<ul style="list-style-type: none"> First Aid training.
Experience, knowledge & understanding	<ul style="list-style-type: none"> Ability to work effectively as part of a team. Ability to promote a positive ethos and role model positive attributes. Experience of working with young people. Ability to use the Microsoft Office Suite. Business insurance to meet the requirements of the role. 	<ul style="list-style-type: none"> Ability to bring experiences to the school which enrich and enhance the community. Previous experience of having worked in an educational environment. Knowledge of government inclusion agenda. Knowledge of safeguarding in an educational setting.
Skills & Abilities	<ul style="list-style-type: none"> Ability to stay calm under pressure (in the face of challenging behaviour). Ability to meet deadlines. Ability to be self-directed. Good organisational skills. Confidence to work with a wide range of people and abilities. Commitment to personal continuous professional development. 	<ul style="list-style-type: none"> An awareness of the factors which affect the way people learn. Ability to think creatively and contribute new ideas.
Personal qualities and attributes	<ul style="list-style-type: none"> Ability to communicate effectively and concisely. Ability to build effective working relationships with students and colleagues. Demonstrates an absolute commitment to the Academy vision and MLT behaviours on a daily basis. Embodies the Key Drivers; <ul style="list-style-type: none"> World-class Learning The highest expectations No excuses Growth mindset Never give up Everyone is valued Integrity 	

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Commitment To	<ul style="list-style-type: none">• Commitment to diversity and equality of opportunity in all working practices.	
Attendance	<ul style="list-style-type: none">• A good attendance record in current employment, (not including absences due to disability).	