**Position:** Teaching Assistant

**Hours and Salary:** 30 Hours Per Week – Term Time Only (45 weeks a year)

**Salary:** NJC 5 – 6 £25,584 - £25,989 (£17,681 - £18,672 pro rata)

**School and Location:** The Willows School, Locksley Drive, Thurcroft, S66 9NT

**Contract type:** Full time permanent

**Closing date:** 9am Monday 5th January 2026

**Shortlisting date:** 9am Monday 5th January 2026

**Interview date:** Week beginning 19th January 2026

**Start date:** asap or Monday 23rd February 2026

**About our School/the role**

The Willows is a ‘Can do’ School, with an amazing environment in which to learn and develop skills for life. We feel this is a school with a very special atmosphere and visitors have often said the same. The school has clean, bright rooms and several outdoor areas. There’s a cheerful, warm feeling which comes from a dedicated, caring team, working with very special young people.

We take pupils age 7 to 19 with a range of moderate learning difficulties; some with additional needs such as speech and language difficulties, children on the autistic spectrum and children with emotional and behavioural difficulties.

The Willows is seeking to appoint enthusiastic, energetic and caring individuals to join a dedicated team of staff.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

**Our Opportunity**

General class TA to support the teaching and learning within a class which will be part of one of the departments across school (KS2, 3, 4 or 5).

You must be able to work on your own initiative and also work well as part of a team and have a commitment to supporting the teaching, learning and development of children with special educational needs. An NVQ Level 3 qualification, plus previous experience of working with children with special educational needs would be desirable although not essential depending on other relevant experience.

This is an excellent opportunity for someone who would welcome a new challenge within a forward-thinking school and wants to make a difference in young people’s lives, in particular having an inclusive approach to physical activities.

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme
* Annual leave increases based on length of service plus bank holidays for support staff

**To apply**

Application forms are available on the Nexus website or by request from [jkenny@nexusmat.org](mailto:jkenny@nexusmat.org)

Completed application forms should be returned to [jkenny@nexusmat.org](mailto:jkenny@nexusmat.org)

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive if we receive a high volume of suitable applications.

**Further information**

For an informal and confidential conversation about the role, please contact Rachael Booth.

Further information can be found on our school website.

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.