

### **Teaching Assistants**

**£22,380 per annum (Pro Rata based on 30.5 hours per week) – Inner London**

**Full time** - 30.5 hours per week

**Working hours** - 09:00 - 15:30, with 30-minute lunch break (Wednesday start time is 08:30, finish time is 15:30)

**Working hours include a 30-minute class meeting each week**

**Contract** – Permanent **Term time only** - 39 Weeks

**Start date** - We will need to undertake various safeguarding checks prior to appointment which includes a DBS check and references

Paddock is a special place where we put pupil's interests first in everything we do. We are an Ofsted outstanding and innovative split site special school for pupils aged 4 – 19 with severe learning difficulties. Most of our children also have a diagnosis of autism.

We pride ourselves on the warm, nurturing culture of the school, and staff share a deep commitment to supporting the individual needs of our pupils. Every pupil here is known, understood and nurtured.

Our valued staff are exceptional practitioners who work as part of an extensive multi-disciplinary team of specialists to plan and deliver highly personalised learning opportunities that make learning fun, meaningful and engaging for our pupils.

Our reputation is founded on our high standards, and maintained by our caring, dedicated staff, who create a nurturing and inspirational atmosphere throughout the school. The whole team is enthusiastic and united in their desire to prepare pupils for life beyond Paddock.

To work at Paddock, where the focus is on providing outstanding support and education for pupils with severe learning difficulties and autism, there are several qualities and attributes that are highly valued:

- Team Player
- Compassion and Empathy
- Keen to contribute to school life
- Commitment to putting pupils first and helping them to reach their potential
- Life Long Learning
- Resilience
- Celebrate Learning
- Strong work ethic

We offer:

- Highly competitive Local Government Pension Scheme
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- Access to employee wellbeing scheme
- School Direct routes into teaching
- Opportunities for promotion within the school
- Cycle 2 Work
- Smart Schools Benefits (which include Lifestyle Savings, Wellness support, saving scheme for everyday expenses)

We would be delighted if you joined with us on this journey. We have vacancies at our Primary School, Putney and at our Secondary School and Sixth form, Tooting. Please include your preferred School on your application form along with your preferred working pattern: Full Time or Part Time.

Please apply via the school's recruitment platform <https://paddockschool.face-ed.co.uk/vacancies>

**Closing date: 1<sup>st</sup> May 2026**

**Interview dates: To be confirmed** We advise the candidates to apply as soon as possible and reserve the right to interview before the closing date and the right to close this advertisement early if we receive a high volume of suitable applications.

**Paddock School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, expect all staff, and volunteers to share this commitment.**

**All posts are subject to an Enhanced DBS check.**

Please be advised that CVs are accepted for individuals interested in scheduling a school visit. However, to advance in the recruitment process, submission of the application form is. Please contact [recruitment@paddock.wandsworth.sch.uk](mailto:recruitment@paddock.wandsworth.sch.uk) to arrange a suitable time and date should you wish to visit Paddock.

#### **Primary School**

St Margaret's Crescent  
SW15 6HL

Head of School Deborah Dockery

#### **Secondary School & Sixth Form**

Broadwater Road  
SW17 0DZ

Co-Heads of School Lynette Martyn & Robert Pearce

Whole School Number: (020) 8878 1521

[www.paddock.wandsworth.sch.uk](http://www.paddock.wandsworth.sch.uk) Executive Headteacher: Sarah Santos