

MALMESBURY PARK PRIMARY ACADEMY

To enable all children to feel valued, to experience success and to develop to their full potential in a caring and safe community

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Headteacher
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Deputy Headteacher
Nicola Smith B-Ed (Hons) NPQH

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www.malmesburypark.com

Teaching Assistant - Person Specification

During the appointment process we will be looking for the following qualities:-

- Empathy with pupils and sympathetic to their needs
- Proven literacy and numeracy skills (equivalent to O' Level or GCSE pass)
- Good communication skills and able to clarify and explain instructions clearly to adults and children
- Firm, sensitive and effective approach towards pupil discipline
- Good organizational ability
- Ability to work with the teacher in the delivery of behaviour management techniques
- Ability to apply knowledge and skills from training (e.g. in behaviour management) in practical classroom context and, where necessary, spread techniques and expertise to other staff.
- Flexible and positive in relation to tasks undertaken and groups/children allocated
- Ability to establish and maintain good relationships and rapport with other colleagues in the school and external contacts with the school (e.g. parents, Governors, educational psychologists, speech therapist)
- Ability to motivate and encourage children appropriately
- Ability to work independently and with initiative
- Professionally discrete and able to respect confidentiality at all time
- Team worker
- Be willing to go above and beyond for the children