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| **The Partnership Trust** |
| **PERSON SPECIFICATION** |
| **POST: TEACHING ASSISTANT (MAINSTREAM)** |

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|  | **Essential** | **Desirable** |
| **Qualifications & Experience** | * **Either** a minimum of 3 GCSEs grades 9 to 4 (grade A\* - C), including English and Mathematics or equivalent
* **Or** Level 2 / 3 Certificate in Supporting Teaching & Learning in Schools / Level 3 Diploma in Childcare and Education / T Level in Education and Childcare or equivalent
* **Or** a minimum of 2 years recent, relevant experience , which demonstrates the postholder, has applied a wide range of strategies supporting children and successful experience of delivering education programmes over a longer period, e.g. 6 – 8 weeks, with minimum supervision only.
 | * First Aid at Work or equivalent.
* Clean driving licence.
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| **Skills****Knowledge** | * ICT skills to a high level or an ability/willingness to learn
* Ability to develop and sustain good relationships with children, staff and parents.
* Ability to respond to the needs of children.
* Good communication skills.
 | * Knowledge of a range of communication strategies
* Ability to effectively use a range of technology to support learning
* Ability to self-evaluate development needs and actively seek learning opportunities.
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| **Personal****Qualities** | * Enthusiasm and energy
* Flexible and Positive attitude
* Ability to work as part of a team
* Patience
 | * Ability to take the initiative
* To work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.
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| **Other Factors** | * Commitment to equal opportunities
* Willing to work in partnership with colleagues, parents and Governors
* To be able to positively promote the school in the local community
* Promote and safeguard the welfare of children and young people s/he is responsible for or comes into contact with
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