



Person Specification – Teaching Assistant		
<i>Windale School is committed to safeguarding the welfare of children and young people and expect all staff and volunteers to share this commitment</i>		
	Essential	Desirable
Qualifications Criteria	<ul style="list-style-type: none"> • Good numeracy/literacy skills. 	<ul style="list-style-type: none"> • NVQ 2 for Teaching Assistants or equivalent qualifications or experience. • Training in the relevant learning strategies e.g. literacy. • First aid training/training as appropriate.
Experience	<ul style="list-style-type: none"> • Experience of working with children of relevant age in a learning environment. 	<ul style="list-style-type: none"> • Working within an Early Years setting/environment.
Knowledge & Skills	<ul style="list-style-type: none"> • Effective use of ICT to support learning. • Use of other equipment technology – video, photocopier. • Understanding of relevant policies/codes of practice and awareness of relevant legislation. • General understanding of national/foundation stage curriculum and other basic learning programs/strategies. • Basic understanding of child development and learning. • Ability to self-evaluate learning needs and actively seek learning opportunities. • Ability to relate well to children and adults. • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these. 	<ul style="list-style-type: none"> • Understanding of Development Matters. • Understanding of the Early Years curriculum.
Personal attributes	<p>You will be:</p> <ul style="list-style-type: none"> • Approachable. • Committed. • Enthusiastic. • Able to motivate self and others. • Calm under pressure. • Well organized. • Self-reflective. • Work in a team. • Resilience, the ability to work under pressure and be able to meet deadlines. • Proven ability to prioritise. 	
Other	<ul style="list-style-type: none"> • United Learning takes safeguarding children seriously and the successful applicant will have to undergo a DBS check and references will be required in line with our Child Protection and Safeguarding Policy. 	