December 2022



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Headteacher: Charlotte Bull

Dear applicant

There has never been a more exciting time to join our school and become part of our community. We are currently seeking an enthusiastic, committed individual to become part of our team as a Teaching Assistant. Before applying, you may be asking yourself *Why would I want to join the Laurels team and Durrington Multi Academy Trust?* Please read on and if you feel there is a 'match', I look forward to hearing from you.

At The Laurels, we have worked hard to develop a culture where staff are looked after, supported and professionally enriched. Our vision is to have uncompromising aspirations for all and for our staff and children to become an exceptional community of lifelong learners. The staff are our greatest asset and our team is absolutely committed to continuous improvement and the progress and wellbeing of our children.

Our schools believe that every child, from the most privileged to the most disadvantaged, should have the same opportunities to succeed. We endeavour to do this by providing an excellent school experience where children can feel safe, foster a love of learning, discover their passions and achieve beyond their aspirations.

You will be working with a team of friendly, dedicated and hard-working staff, along with a supportive board of governors, who are all driven by a real desire to change children's lives for the better. We hope this is what drives you too. Our school is a happy and inclusive place, where everyone is valued and encouraged to excel and you will be encouraged and supported to develop professionally. Relationships between staff, pupils and parents/carers are key to our success.

We are looking to appoint a committed, enthusiastic individual to play a key role in supporting the provision of quality teaching to our pupils. You will work with the class teacher to plan, organise and support teaching and learning activities for the class, small groups or individuals to ensure they make good progress.

Successful candidates will:

- Be excellent practitioners with high expectations of all pupils
- Be passionate about child-centred learning
- Have excellent organisational and communication skills and enjoy working in a team
- Be able to make a positive contribution to the ethos of our school
- Have a firm commitment to inclusion and equal opportunities for all

We can offer you:

- Happy and enthusiastic children.
- An extremely supportive and friendly staff team.
- Opportunities to develop professionally, we invest significantly in providing CPD opportunities for all staff, you will have access through our Research School to a wide range of professional



development, leadership opportunities and the best educational research and practice.

- A well-resourced school with on-site parking and rail and bus links close by.
- Health, wellbeing and work-life balance are important to us.

If you are interested in our position and wish to find out more, please contact the school office on 01903 830901 and a member of the Senior Leadership Team will be pleased to speak with you.

Please return the application form with a supporting letter (maximum 2 sides of A4) addressing the following points:

- 1. Why you want to work at The Laurels Primary and what you would bring to our team?
- 2. How your experience and skills would enable you to be successful in role.

These points are important so please ensure you do address them.

Closing date for applications is Monday 5 December 2022

We will invite strong candidates to interview before the closing date.

If you would like to discuss your application prior to applying please contact: coliver@laurelsprimary.co.uk

Please note that, because of the nature of this job, if you are successful in your application you will be subject to an enhanced Disclosure and Barring Service (DBS) with barred lists check. This will be done by means of applying for a DBS certificate through the Disclosure and Barring Service. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent.

Yours sincerely

Miss Charlotte Bull Headteacher