



Person Specification



Throston Primary School - Teaching Assistant Throston Primary School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This post is subject to safer recruitment measures and a Disclosure and Barring Service (DBS) check is required.				
Qualification	 NVQ Level 3 (or equivalent) teaching assistant qualification GCSE or equivalent in English and maths at grade 4/C or above 	Emergency First Aid or Paediatric First Aid Team Teach Training	➤ Application	
Application	 Fully supported in references Well-structured supporting letter which outlines: understanding of special educational needs within a school environment understanding of inclusion within a school environment 		ApplicationReference	
Experience	 Experience of working as a teaching assistant in a primary school environment supporting children with special educational needs Working as part of a team Evidence of effective behaviour management 	Understanding of the impact of Social, Emotional and Mental Health needs on children's learning	ApplicationInterview	

Skills and Knowledge	 Awareness of legislation relating to Child Protection and Health and Safety Ability to communicate effectively An understanding of inclusion within a mainstream setting Ability to develop effective working relationships with staff, parents and the wider community Ability to understand the additional needs that primary age pupils may have Understanding of child development and learning 	 General understanding of EYFS and the National Curriculum for primary age children 	➢ Application➢ Interview➢ Reference
Personal Attributes	 Excellent interpersonal skills Ability to be reflective and self-critical Ability to organise work, and manage time effectively Flexibility and adaptability Positive approach to all work Integrity, honesty and openness Value the emotional wellbeing and work-life balance of yourself and of others 		➢ Application➢ Interview➢ Reference
Professional Development	Recent, up-to-date evidence of relevant CPD		

Please note all appointments within Throston Primary School are subject to a declaration of medical fitness by the Council's Occupational Health Service, having made reasonable adjustments in line with the Equality Act (2010) where necessary.