**Teaching Assistant**

**Salary: Grade 4 – SCP 13 – 16 - £24,405 - £25,183 FTE - (Pay Award Pending)**

**Actual Salary: £20,122 - £20,764**

**Working hours: Monday to Friday – 35 hours per week – 38 weeks plus 5 Inset Days**

**Contract type: Fixed Term Contract - (end date 10/04/26)**

**Start date: 1st September 2025**

At Waterside Primary School, we celebrate cultural richness and diversity, creating a nurturing environment where every child feels valued, respected, and inspired to learn. We are seeking a dedicated and compassionate Teaching Assistant to join our supportive team, contributing to the academic and personal growth of our vibrant, multicultural student body.

**Key Responsibilities:**

* Provide in-class support to teachers, helping to deliver creative and engaging lessons.
* Assist in the preparation of learning materials and classroom resources.
* Foster an inclusive learning environment, respecting and celebrating the diverse backgrounds of all students.
* Support individual and small group learning, offering personalized assistance where needed.
* Promote positive behaviour and social development.
* Assist with administrative tasks, including marking, record-keeping, and progress tracking.
* Participate in school events and activities that celebrate cultural diversity.

**About You:**

* Passionate about education and supporting children’s growth.
* Culturally aware, with a deep respect for diversity and inclusion.
* Excellent communication and interpersonal skills.
* Patient, empathetic, and adaptable in a dynamic learning environment.
* Previous experience in a similar role is desirable but not essential.
* Relevant qualifications in education or childcare are a plus.

**Why Join Us?**

* Be part of a diverse and inclusive school community.
* Opportunities for professional growth and development.
* Supportive colleagues and a positive work environment.
* Make a meaningful impact on the lives of young learners.

Waterside Primary School is proud to be situated in the heart of Stoke on-Trent where cultural richness and diversity is celebrated within our school and our local community. There is sharp focus at Waterside on becoming respectful and tolerant citizens which enable positive interactions within and beyond our school. Although there is a high level of deprivation, and social challenges we are committed to **‘Empowering Learners’** and enriching lives.

Due to the challenges within our context, we place high priority on developing the whole child. We are highly ambitious and inclusive and strive to intrinsically embed the British Values and our Personal Development curriculum including our school values (Respect, Determination, Excellence, Friendship, Courage, Inspiration, Equality) to ensure that pupils acquire skills and knowledge for future learning and life in modern Britain.  All staff at Waterside are highly aspirational and consistently deliver rich learning experiences within our ambitious broad and balance 4D

curriculum, that secure academic achievement and progress, whilst going beyond the curriculum to reinforce the skills required for life-long learning.

At Waterside, we understand the importance of equity in ensuring all pupils are able to achieve from their individual starting points, and through the challenging and diversified opportunities that we provide, children become confident learners who are prepared for life beyond the classroom.

Our ambition and passion for success for all, drives the work that we do and the decisions that we make.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

**We believe that everyone has the potential to be extraordinary!**

To this end, our growing number of **Primary schools** within the trust tirelessly pursue excellence through research-based collaboration and innovation. Our developing, Trust-wide, 3D Primary curriculum and pioneering Digital Strategy is designed to create inspirational, energetic and immersive learning experiences. These enable every child to flourish within a caring, stimulating and purposeful atmosphere; fully prepared for their next stage of life and learning.

We know that at primary school, the quality of teaching affects both children’s social behaviour and intellectual development. This age and stage of learning has a more powerful impact on children’s academic progress than any other educational sector. Home too has a vital part to play! - Recognised through extensive research, it is the importance of early experiences and the powerful combination of home, pre-school and primary school partnerships that set the foundations enabling our amazing children and pupils to succeed.

Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we can help ensure all children are able to access a high standard of education, with all being treated equally.

Please visit our Careers site for more information on Seabridge Primary on [Waterside Primary School Career Site (schoolrecruiter.com)](https://waterside-stoke.schoolrecruiter.com/)

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Or click the QR Code to see all vacancies with Waterside Primary School.

**Shaw Education Trust offer the following employee benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Electric Car Scheme: Environmentally friendly vehicles with our electric car scheme.
* Access to Medicash Health & Wellbeing Plan: Enjoy health services designed to support your well-being.
* Free DiscountForTeachers Scheme for all staff (Support and Teaching), Exclusive discounts to save money with a wide selection of discounts and exclusive offers from hundreds of the biggest brands.
* Free Eye Tests
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

We know **our people** are the key to our success and so we’re committed to ensuring the **employment experience** at **Shaw Education Trust** is a **rewarding** one.

**Waterside Primary School** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CVs alone will not be accepted.**

**Application deadline:     Friday, 30th May 2025 at 9am**

**Interview date: W/c – Monday, 9th June 2025**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.