

Heronsgate Primary School

Person Specification



Midday Meals Supervisor

The School is looking for friendly, energetic and enthusiastic individuals to join our supervisory team. You will work from 12pm to 1pm Monday to Friday, term time only.

Candidates should have:

- a. Proven experience of supervising children in a paid or unpaid capacity.
- b. An understanding of the importance of the school meal / packed lunch and the midday break as a social or educational occasion.
- c. An ability to receive direction and guidance from the Head of School / Senior Midday Supervisor on the supervisory and welfare needs of the pupils.
- d. An ability to manage children who display challenging or anti social behaviour and know when to refer them to the Senior Midday Supervisor.
- e. An understanding of safeguarding practices and procedures, both within Heronsgate and nationally.
- f. The ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- g. An ability to work as a member of a team.
- h. The ability to relate to pupils and to deal with them patiently and firmly using positive strategies.
- i. A basic understanding of how play can contribute to child development.
- j. A commitment to deliver services within the framework of the school's equal opportunities policy.

All these points should be covered in your application.

Signed

Dated