

PERSON SPECIFICATION

TEACHING ASSISTANT

	Essential	Desirable	Assessment Method
Training and Qualifications	<ul style="list-style-type: none"> Education to GCSE/O level standard or equivalent Pass grade in both English and Maths 		<ul style="list-style-type: none"> Application form Qualification certificates
Experience		<ul style="list-style-type: none"> Experience of working with young people Previous experience in a learning support role Experience of working with students who have SEMH needs 	<ul style="list-style-type: none"> Application form Interview References
Skills	<ul style="list-style-type: none"> Good communication and interpersonal skills Good organisational skill Ability to work with and communicate with young people Basic ICT skills e.g. word, excel Ability to keep calm and demonstrate patience 		<ul style="list-style-type: none"> Application form References
Personal Qualities	<ul style="list-style-type: none"> Ability to maintain confidentiality Patience and a calm approach Ability to work on his/her own initiative and as part of a team Display commitment to protection and safe-guarding of children and young people 		<ul style="list-style-type: none"> Interview References
Other	<ul style="list-style-type: none"> To be willing to undertake training as necessary for the successful completion of the role To be willing to take on new challenges and continue professional development 		<ul style="list-style-type: none"> Interview