

## Teaching Assistant

**Fixed term until 31<sup>st</sup> August 2025 in the first instance**

**31.25 hours per week, Mon-Fri, 8:30am-3:15pm, Term Time & Inset Days**

**Grade 15, Point 3-4, £22,737 – £23,114 per annum, pro rata**

**Actual salary £16,444 - £16,717**

**Start Date: September 2024**

We want to hear from you if you are a committed, highly motivated, and enthusiastic **Teaching Assistant** who has experience of working with young people to facilitate access to learning. The successful candidate will form part of a team of Teaching Assistants who provide consistently high standards of support in the areas of literacy, numeracy, language, behaviour, and social skills. This is a fixed term contract until 31<sup>st</sup> August 2025 in the first instance 31.25 hours per week, Mon-Fri, 8:30am-3:15pm with a 30-minute unpaid lunch break.

**To be considered for the role you will be able to demonstrate that you are:**

- Able to provide excellent interpersonal skills, with the ability to communicate well with young people focusing on access to learning whilst building positive working relationships.
- Able to work on your own initiative as well as part of a team.
- Able to provide clear instructions and guidance, using coaching and listening skills to support young people with access to learning.
- Able to promote an ethos of inclusion and equal opportunities for all, regardless of any special educational needs.

**We offer the successful candidate:**

- opportunity to be part of a strong community and supportive workforce
- a calm and welcoming environment which enjoys a large amount of green, open spaces
- supportive induction programme and CPD opportunities
- free parking
- onsite catering and nursery
- salary sacrifice schemes including Cycle to Work and an Employee Assistance Freephone Helpline

Frome College is a successful, vibrant, and forward thinking 13-19 Upper School with approximately 1300 students. It is a fast-moving school undergoing exciting and rapid regeneration. We are based on a stunning campus in easy reach of Bath and Bristol. Frome itself is a thriving market town, with a vibrant artistic community with the renowned Frome Festival, monthly Sunday market and many restaurants and 2 theatres, one of which is on campus.

**Closing date: 8am Monday 1<sup>st</sup> July 2024**

Please visit our website for details on how to apply: [www.fromecollege.org/join-us/vacancies](http://www.fromecollege.org/join-us/vacancies)

Applications should be returned by email to: [fccrecruitment@fromecollege.org](mailto:fccrecruitment@fromecollege.org)

*This post requires a criminal background check via the Disclosure Procedure*