



Dear Prospective Colleague,

Thank you for considering joining the St Laurence School community. Whether you're at the start of your career or bringing with you a wealth of experience, we are interested in more than just your qualifications – we want to learn about you and your ambition for our students. Every member of our team, whether in an associate or teaching role, is essential to our success.

As a Christian school within the Diocese of Salisbury, we are rooted in the belief that "People are our Treasure," inspired by the story of St Laurence. Our strength lies in the relationships we build, and we know that great schools are made by great people. We're looking for individuals who care deeply about young people, who are driven to inspire, and who believe in the potential for every student and colleague to thrive.

Our core values—**Care, Inspire, Succeed**—are at the heart of everything we do. We care for one another, for our students, and for our wider community. We aim to inspire learning and leadership at every level, encouraging innovation and creativity. We succeed not only through academic excellence (we are the top-performing non-selective school in Wiltshire), but by helping every student and colleague reach their full potential. These values are not just words—they guide our daily practice and decision-making.

St Laurence is a vibrant, inclusive, and supportive workplace. Our students are a true credit to us, and we feel privileged to work with them. You'll find colleagues who celebrate your successes, support you through challenges, and share a genuine passion for making a difference. Professional development is a priority here, and we are committed to helping every staff member grow and feel empowered in their role.

We take great pride in our school culture and the strong sense of belonging we foster. Staff wellbeing is not an afterthought—it's foundational to our success. I am personally committed to meeting with every staff member during the year to gather feedback on how well we are supporting them and how we can continue to improve.

If you're seeking more than just a job, and if you want to be part of something meaningful, where your voice is valued and your impact is felt, we'd love to hear from you. Should you have any questions or would like an informal conversation, please don't hesitate to contact us. Visits are also available for those interested in applying.

Thank you again for considering St Laurence. We hope you'll take the next step and join us on our journey.

If you would like to apply please:

1. Complete the application form
2. Write a letter of no more than 2 sides, in which you include the following:
 - Describe and illustrate your educational philosophy
 - Explain how your experience and skills would enable you to carry out the role successfully

Please send your letter and application form by email to jobapp@st-laurence.com

I look forward to your application.

Yours faithfully

Tim Farrer
Headteacher