Person Specification
Teaching Assistant L1 (TA1)

Factor	Essential	Desirable	Assessment*
Qualification	• Educated to a minimum of GCSE (or equivalent) Grade 4 in Maths and English.	• Additional qualification in SEN.	A, D
Experience		• Experience of working with pupils with learning difficulties in an educational setting. • Experience of working with pupils with challenging behaviour.	A, I, R
Skills and Knowledge	• A basic knowledge of signs of child abuse. • Good communication skills, both verbal and written. • Good organisation skills. • Competent ICT Skills.	• Knowledge of Child Protection procedures. • Knowledge of pupil behaviour management strategies. • Knowledge of basic first aid.	A, I, R
Personal Attributes	• To complete a Disclosure & Barring Service Disclosure. • Ability to engage effectively with young people. • Ability/desire to work collaboratively to effect school improvement. • Commitment to enhancing teaching and learning. • Enthusiasm. • Flexibility and adaptability. • Ability to work calmly under pressure. • Ability to work as part of a team. • Willingness to take a full part in the life of the school. • Be hardworking and reliable. • Be a good timekeeper. • Candidates should indicate a commitment to equal rights regardless of age, gender, orientation, ethnicity or religion.	• Be motivational and have high aspirations for oneself and for our pupils. • Hold a full driving licence. • Ability/willingness to drive a minibus.	A, I, R

**Assessment Method – details how the criteria will be assessed*

***A** = Application Form, **I** = Interview, **R** = References, **D** = Documentary Evidence*