Person Specification Teaching Assistant and Wraparound Worker – Grade 4

We are looking for the following qualities in the successful candidate. Please ensure that your personal statement reflects the qualities listed below.

Quality/Skill we are looking for	**How we assess**	
Experience of working with or caring for children of a relevant age.	Essential	Application form & Interview
Experience of working with pupils with additional needs	Desirable	Application form & Interview
Numeracy/literacy skills with a good level of knowledge and understanding (at a level equivalent to NQF Level 3).	Essential	Application form & Interview
NVQ Level 3 for Teaching Assistants or equivalent qualification or experience.	Essential	Application form
Willingness to participate in training, performance management and self-evaluate learning needs and actively seek learning opportunities.	Essential	Application form & Interview
Ability to relate well to children and adults.	Essential	Interview
Ability to work as part of a team.	Essential	Interview
An understanding of the role of the Teaching Assistant and other professionals working in the classroom.	Essential	Interview Application Form

Effective use of ICT to support learning.	Desirable	Application form & Interview
Knowledge of strategies to overcome barriers to learning, including e.g behaviour management strategies.	Desirable	Application form & Interview
Willingness to undertake first aid training as appropriate.	Essential	Interview
The post holder must have a command of spoken English which is sufficient to enable the effective performance of the role, including the ability to speak with confidence and accuracy and the ability to listen and respond appropriately dependent on the audience.	Essential	Application form & Interview
Tact and diplomacy in all interpersonal relationships with the public, pupils and colleagues at work.	Essential	Interview
Self-motivation and personal drive to complete tasks to the required timescales and quality standards.	Essential	Application form & Interview
The flexibility to adapt to changing workload demands and new school challenges.	Essential	Application form & Interview
Personal commitment to ensure that the provision of support is equally accessible and appropriate to meet the diverse needs of pupils.	Essential	Application form & Interview
Demonstrate knowledge and understanding of safeguarding	Essential	Application form and interview
Be willing to consent to and apply for an enhanced disclosure check to the DBS (Disclosure and Barring Service).	Essential	Interview