PERSON SPECIFICATION
Teaching Assistant: Autumn 2026

	Essential	Desirable
Qualifications	• Good standard of education in Maths and English (Please include this information in your application form).	• Qualifications relating to the role of TA (or evidence of working towards gaining such qualifications) • Good Higher Education or Further Education qualifications including QTS • Grade A or B in both English and Maths GCSE or equivalent. • First Aid qualifications. • Specific training in SEND
Knowledge and Experience	• Good numeracy and literacy skills • Understanding of how children learn and develop • Experience of supporting children within the EYFS, Key Stage 1 or Key Stage 2. • Excellent literacy knowledge and skills.	• Knowledge of EYFS or KS1/2 assessment, curriculum and planning. • Knowledge of specific SEND conditions and traits • Experience of working in a school and/or nursery context.
Personal	• Commitment to the protection and safeguarding of children • Ability to work with and manage children with SEND needs on a 1:1 basis, including elements of personal care • Communication: Clear, accurate and sensitive communication with children, parents, carers and colleagues. • Relationship building**:** Able to build and maintain positive relationships with children and adults, including in challenging situations. • Empathy and inclusion: Empathetic and understanding of children's individual needs, including SEND, with high aspirations for their development. • Calmness and professionalism: Remains calm, patient and professional, maintaining appropriate boundaries and confidentiality. • Teamwork and commitment: Enthusiastic, hardworking and flexible, with a genuine commitment to children's welfare and safeguarding. • Initiative and adaptability: Able to work collaboratively, use initiative and respond flexibly to changing needs.	• Ability to work with and manage children with challenging needs – EAL, SEND and very able pupils. • Ability and experience of communicating with parents within a school or nursery context. • Good IT skills. • Skills and interests that could help enrich children's learning e.g. MFL, cooking, gardening, music and so on.